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ABSTRACT

Focusing on the diversity of the University and Community College System of Nevada (UCCSN), these two reports present data as of fall 1995 on the ethnicity and gender of the System's students and staff. The Executive Summary first presents an overview of the report and findings. Data tables are then presented on the gender and ethnicity of students, including by campus and changes from 1985 to 1995, and of faculty and staff, including systemwide and by campus for 1991-95; system administrative staff for 1991-95; full-time faculty, executive/administrative/managerial, other professional, technical/paraprofessional, clerical/secretarial, skilled craft, and service/maintenance employees for 1995; part-time employees for 1995; and gender and ethnicity by job category for 1991-95. Finally, data are provided on new, full-time professional staff hired between July 1 and September 30, 1995 and tenure and promotions awarded for 1994-95. Highlighted findings include the following: (1) 56% of students in fall 1995 were female and 19% were minorities; (2) between 1985 and 1995, female enrollment increased 2% systemwide and minority enrollment increased 8%; (3) between 1991 and 1995, the proportion of female employees increased 3% while the proportion of minority employees decreased 1% systemwide; and (4) in 1995, 50% of all UCCSN employees were female and 13% were minorities. (HAA)

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ED 400 902

UNIVERSITY AND COMMUNITY COLLEGE
SYSTEM OF NEVADA

DIVERSITY REPORT

EXECUTIVE SUMMARY

AUGUST 1996

JC 960 672

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UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA
DIVERSITY REPORT

EXECUTIVE SUMMARY

The Board of Regents of the University and Community College System of Nevada (UCCSN) has made a commitment to recognize and reflect the diversity of society within its institutions. In June 1995, the Board adopted UCCSN diversity goals that provide a long-range target for student enrollment and staff employment for all segments of the system. Five-year benchmarks to the year 2000 were also established so that progress could be measured against the stated targets.

As stated in Board policy that was re-affirmed in March 1996, the UCCSN is guided by the principle that there shall be no difference in the treatment of persons because of race, religion, color, age, sex, disability, or national origin, and that equal opportunity and access shall be available to all. Board policy recognizes the key role that institutions of higher education play in helping society overcome the effects of past exclusion and discrimination. Participation in higher education by members of minority groups, women, and other protected classes is a priority issue and increasing participation of these groups is a goal of the System.

In the employment of all personnel, the UCCSN recognizes that as a public agency it has a further commitment to support federal and state policies which seek to achieve equal opportunity in employment for members of minority groups, women, and the handicapped. This commitment is also reflected in System goals. Board policy further states that the affirmative action necessary to implement this includes active recruitment as well as programs designed to lead to qualification for both academic and classified positions.

Annually, information regarding the diversity of students enrolled and staff employed by the UCCSN is forwarded for Board review. This report reflects the 1995 composition of the workforce and the student body, the most recent data available, as well as ten-year comparisons (1985) and one-year comparisons (1994). An analysis of progress toward the five-year benchmarks established in 1995 is contained in a companion document.

UCCSN STUDENTS, FALL 1995

- Systemwide, the student body has become more diverse. 56% of students in Fall 1995 were female and 19% were identified as members of a minority group. This reflects the same proportion of female students and a 1% increase in minority students since 1994. Over the ten-year period between 1985 and 1995, female enrollment increased 2% systemwide and minority enrollment increased 8% systemwide.

Percent Minority Student Enrollment 1985-1995

Campus	1985	1994	1995
UNLV	13	19	19
UNR	5	12	12
CCSN	23	27	28
GBC	8	8	10
TMCC	10	16	16
WNCC	7	11	12
SYSTEM	11	18	19

- The proportion of minority students enrolled between 1985 and 1995 increased on all UCCSN campuses. One-year increases also occurred at CCSN, GBC, and WNCC.

Percent Female Student Enrollment 1985-1995

Campus	1985	1994	1995
UNLV	53	54	54
UNR	49	52	53
CCSN	52	57	55
GBC	60	65	68
TMCC	58	60	58
WNCC	62	62	64
SYSTEM	54	56	56

- The proportion of female students enrolled between 1985 and 1995 increased on all UCCSN campuses except TMCC, where female enrollment remained constant over this period. One-year changes were minimal.

UCCSN Students Fall 1995				
Campus	% Hispanic	% Black	% Asian	% Native American
UNLV	6	6	6	1
UNR	4	2	5	1
CCSN	11	9	7	1
GBC	5	0	1	4
TMCC	6	2	5	3
WNCC	4	2	2	4
SYSTEM	7	5	6	1

- 5% (3,433) of total students enrolled Fall 1995 were Black, 7% (4,739) were Hispanic, 6% (3,716) were Asian, and 1% (998) were Native American students.
- Between Fall 1994 and Fall 1995, Hispanic and Asian enrollments each increased 1% systemwide. Native American enrollments decreased 1% systemwide.

Nevada High School Graduates 1994-1995				
County	% Hispanic	% Black	% Asian	% Native American
Carson City	4.7	1.0	2.7	0.0
Clark	11.8	11.9	6.4	0.5
Elko	11.1	0.5	1.4	3.6
Washoe	9.1	2.0	5.6	1.5
NEVADA	10.3	7.6	5.2	1.3

- Asian and Native American students were represented in the UCCSN student body in approximately the same proportion as in the 1994-95 statewide high school graduating class, while Black and Hispanic students remained underrepresented systemwide.

Note: "Asian" includes peoples from the Pacific Islands and "Native American" includes American Indians and Alaskan Natives.

UCCSN EMPLOYEES, FALL 1995

- Between 1991 and 1995, the proportion of female employees increased 3% while the proportion of minority employees decreased 1% systemwide. The proportion of minority employees systemwide remained the same in 1995 as it was in 1994.

Percent Minority Employees 1991-1995			
Campus	1991	1994	1995
UNLV	16	15	13
UNR	12	12	13
CCSN	23	18	18
GBC	5	9	8
TMCC	12	12	12
WNCC	9	12	10
DRI	8	13	11
SYSTEM ADMIN.	7	9	10
SYSTEM	14	13	13

- Between 1991 and 1995, the proportion of minority employees increased at UNR, GBC, WNCC, DRI and the System Administration Office; remained the same at TMCC; and decreased at UNLV and CCSN.

- Between 1994 and 1995, the proportion of minority employees increased at UNR and the System Administration, remained the same at CCSN and TMCC, and decreased at UNLV, GBC, WNCC, and DRI.

Percent Female Employees 1991-1995			
Campus	1991	1994	1995
UNLV	44	44	47
UNR	47	50	52
CCSN	46	47	46
GBC	55	59	61
TMCC	50	53	53
WNCC	47	56	55
DRI	38	39	39
SYSTEM ADMIN.	56	51	54
SYSTEM	47	49	50

- Between 1991 and 1995, the proportion of female employees increased at UNLV, UNR, GBC, TMCC, WNCC, and DRI; remained the same at CCSN; and decreased for the System Administration Office.

- Between 1994 and 1995, the proportion of female employees increased at UNLV, UNR, GBC, and System Administration, remained the same at TMCC and DRI, and decreased at CCSN and WNCC.

Total UCCSN Employees 1995					
Campus	% Female	% Hispanic	% Black	% Asian	% Native American
UNLV	47	4	4	4	1
UNR	52	4	2	6	1
CCSN	46	7	8	2	0.3
GBC	61	6	0.4	2	0
TMCC	53	6	2	3	2
WNCC	55	5	1	1	2
DRI	39	2	2	5	2
SYSTEM ADMIN	54	3	6	2	0
SYSTEM	50	4	3	4	1

- Systemwide, 50% of the 1995 total UCCSN employees were female and 13% were identified as members of a minority group. 3% (308) of 1995 employees were Black, 4% (405) were Hispanic, 4% (365) were Asian, and 1% (87) were Native American.

- Between 1994 and 1995, female and Asian employees increased 1%, Hispanic and Black employees decreased 1%, and Native American employees remained the same.

Nevada Labor Force 1990					
County	% Female	% Hispanic	% Black	% Asian	% Native American
Carson City	47.6	8.1	0.2	1.1	2.5
Clark	44.8	10.9	8.3	3.6	0.9
Elko	40.4	11.9	0.3	0.9	4.7
Washoe	45.3	8.4	1.9	3.9	1.6
NEVADA	44.6	10.0	5.6	3.3	1.4

- Women, Asians, and Native Americans were represented in the UCCSN labor force in approximately the same proportion as in the Nevada statewide labor force, while Blacks and Hispanics were underrepresented.

Representation of female and minority employees varied among institutions and occupational categories:

Full-Time Executive/Administrative/Managerial Employees 1994 and 1995				
	% Female		% Minority	
Campus	1994	1995	1994	1995
UNLV	38	37	8	8
UNR	44	44	9	7
CCSN	41	40	25	26
GBC	45	61	0	0
TMCC	57	61	14	13
WNCC	38	42	6	11
DRI	18	30	0	0
SYST ADMIN	31	40	8	7
SYSTEM	41	43	10	9

- Systemwide, 43% of full-time executive/administrative/ managerial employees were female and 9% were minority.
- Systemwide, between 1994 and 1995, female administrators increased 2% and minority administrators decreased 1%.

Full-Time Faculty 1994 and 1995				
	% Female		% Minority	
Campus	1994	1995	1994	1995
UNLV	30	27	7	12
UNR	30	29	11	11
CCSN	35	38	17	14
GBC	44	42	3	3
TMCC	44	46	12	9
WNCC	41	51	2	1
DRI	18	16	10	8
SYSTEM	31	31	10	11

- Systemwide, 31% of full-time faculty were female and 11% were minority.
- Systemwide, between 1994 and 1995, the proportion of female faculty remained the same and minority faculty increased 1%.

Full-Time Other Professional and Technical/Paraprofessional Employees 1994 and 1995				
	% Female		% Minority	
Campus	1994	1995	1994	1995
UNLV	56	50	14	17
UNR	47	53	13	13
CCSN	60	68	29	30
GBC	75	85	0	0
TMCC	60	68	14	20
WNCC	65	81	9	14
DRI	59	56	18	17
SYST ADMIN	42	43	10	7
SYSTEM	53	54	14	15

- Systemwide, 54% of full-time other professional and technical/paraprofessional employees were female and 15% were minority.
- Systemwide, between 1994 and 1995, female and minority "other professional" employees increased 1%.

Full-Time Secretarial/Clerical Employees 1994 and 1995				
	% Female		% Minority	
Campus	1994	1995	1994	1995
UNLV	90	88	20	21
UNR	92	93	22	12
CCSN	88	88	33	34
GBC	100	100	8	9
TMCC	91	91	13	17
WNCC	96	96	13	18
DRI	97	92	15	21
SYST ADMIN	100	85	14	18
SYSTEM	92	91	16	17

- Systemwide, 91% of full-time clerical/secretarial employees were female and 17% were minority.
- Systemwide, between 1994 and 1995, female clerical employees decreased 1% and minority clerical employees increased 1%.

Full-Time Skilled Craft and Service/Maintenance Employees 1994 and 1995				
	% Female		% Minority	
Campus	1994	1995	1994	1995
UNLV	14	16	33	37
UNR	17	17	22	21
CCSN	14	11	40	39
GBC	11	27	56	27
TMCC	24	26	28	33
WNCC	10	0	20	29
DRI	10	13	20	25
SYSTEM	15	16	30	30

- Systemwide, 16% of full-time skilled craft and service/ maintenance employees were female and 30% were minority.
- Systemwide, between 1994 and 1995, female service/maintenance employees increased 1% and minority service/maintenance employees remained the same.

UCCSN "NEW HIRES", JULY 1-SEPTEMBER 30

Full-Time Professional Staff Hired 1994 and 1995*						
	Total Number		% Female		% Minority	
Campus	1994	1995	1994	1995	1994	1995
UNLV	37	34	38%	47%	17%	12%
UNR	68	73	43%	42%	17%	12%
CCSN	13	30	54%	40%	31%	23%
GBC	5	4	60%	25%	20%	0%
TMCC	2	22	100%	23%	50%	9%
WNCC	0	13	0%	46%	0%	0%
DRI	2	2	0%	0%	50%	0%
SYST ADM	1	5	0%	20%	0%	0%
SYSTEM	128	183	43%	39%	19.5%	12%

(*Represents full-time professional staff hired between July 1 and September 30 of each year)

- A sample of new full-time professional staff hired is taken for the same time period each year. This sample does not include state classified employees and is generally representative of the occupational categories of executive/ administrative/managerial, faculty, and some professional/technical employees. For 1995, 183 new full-time professional employees were hired between July 1 and September 30, 1995; 39% (72) were female and 12% (22) were minority.

UCCSN TENURE AND PROMOTIONS, 1994-95

- During 1994-95, 98 faculty were awarded tenure. 36% of those awarded tenure were female and 13% were minority.

- During 1994-95, 85 faculty were promoted. 27% of those promoted were female and 12% were minority.

This executive summary was extracted from data contained in a companion document entitled, "UCCSN Diversity Report---Student and Staff Data, 1995," published by the UCCSN System Administration Office.

For a copy of the companion document, please contact:

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UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

DIVERSITY REPORT

STUDENT & STAFF DATA

AUGUST 1996

University and Community College System of Nevada

Diversity Report
Student and Staff Data
August 1996

This report contains diversity statistics about students and employees of the University and Community College System of Nevada (UCCSN) for 1995. Student data are reported for the fall 1995 semester, while staff data are reported as of October 1, 1995. The information in this report supplements a companion document, the ***UCCSN Diversity Report–Executive Summary***, and is intended for those who wish to do further analysis of the data.

It should be noted that due to a shift in administrative information systems, staff data collected in 1995 may differ from previous years. Specifically, although improvement in tracking of part-time employees provided for more accurate counts of the number of employees, complete demographic data were not available at the time of the system conversion. In particular, information about the racial/ethnic designations of part-time employees--especially at the universities--is incomplete.

At the time of analysis, not all demographic data were available. Rather than imputing the missing information, part-time employees have been reported as "race/ethnicity unknown" wherever data were not available. Future reports will include the demographic data as resources become available to completely implement the new system.

Footnotes on pages 5, 10, 11-13, 29, and 36-38 of this report detail instances in which data may not be comparable. To maintain continuity and to provide additional explanation, the table shown on page 30 has been added to the report.

Highlights of these data are contained in a companion document entitled, "UCCSN Diversity Report---Executive Summary, August 1996," published by the UCCSN System Administration Office.

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STUDENTS

University and Community College System of Nevada

STUDENTS
FALL 1995

	GENDER		RACE/ETHNIC DESIGNATION							
Campus	# Male	# Female	# White	# Black	# Hispanic	# Asian/Pacific Islander	# Native American	# Nonresident Alien	# Unknown	TOTAL STUDENTS
UNLV	8,577	10,265	12,864	1,147	1,192	1,134	141	1,032	1,332	18,842
UNR	5,677	6,312	9,421	197	486	612	145	624	504	11,989
CCSN	9,243	11,174	13,427	1,857	2,261	1,456	214	32	1,170	20,417
GBC	754	1,572	1,770	4	105	20	89	0	338	2,326
TMCC	3,655	5,045	6,738	160	513	402	231	130	526	8,700
WNCC	1,582	2,827	3,563	68	182	92	178	70	256	4,409
SYSTEM TOTAL	29,488	37,195	47,783	3,433	4,739	3,716	998	1,888	4,126	66,683

	GENDER		RACE/ETHNIC DESIGNATION						
Campus	% Male	% Female	% White	% Black	% Hispanic	% Asian/Pacific Islander	% Native American	% Nonresident Alien	% Unknown
UNLV	46	54	68	6	6	6	1	5	7
UNR	47	53	79	2	4	5	1	5	4
CCSN	45	55	66	9	11	7	1	0	6
GBC	32	68	76	0	5	1	4	0	15
TMCC	42	58	77	2	6	5	3	1	6
WNCC	36	64	81	2	4	2	4	2	6
SYSTEM TOTAL	44	56	72	5	7	6	1	3	6

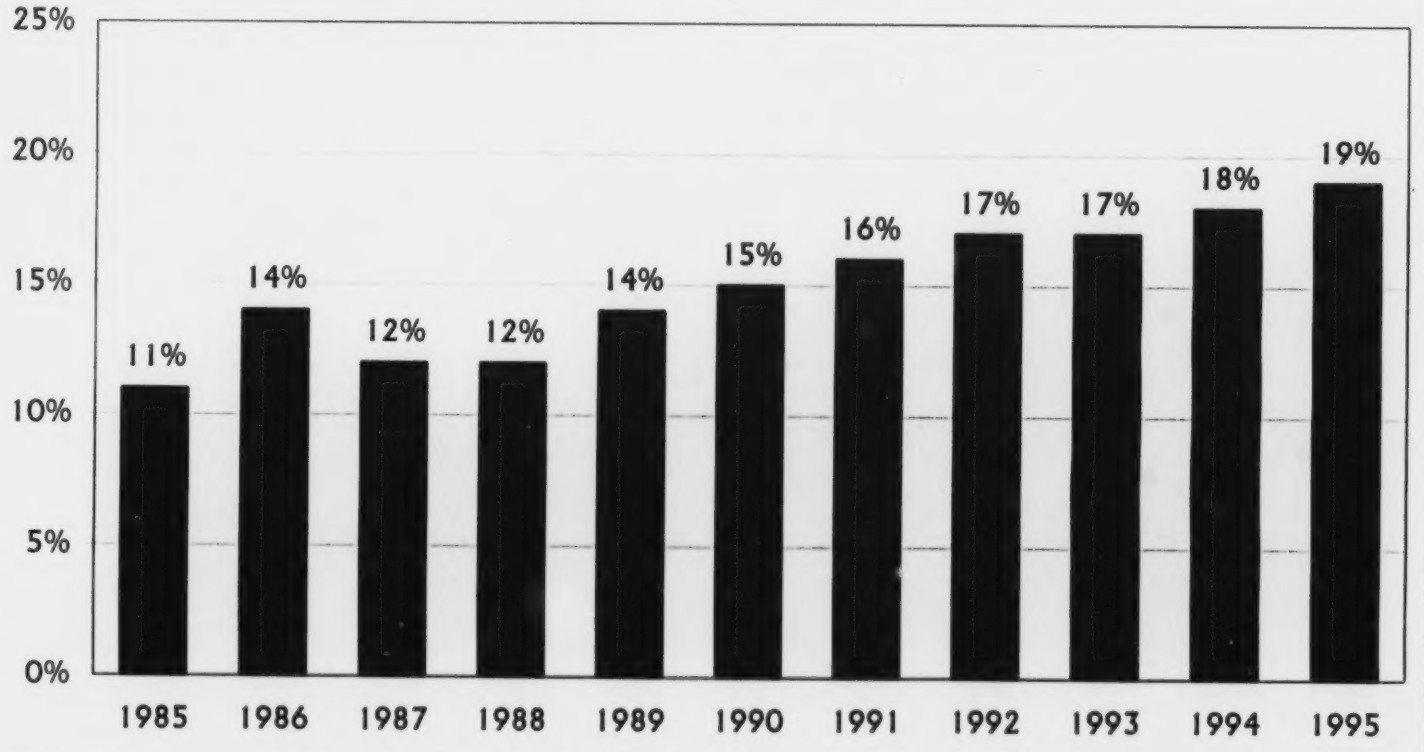
University and Community College System of Nevada

STUDENTS, FALL 1985 TO FALL 1995

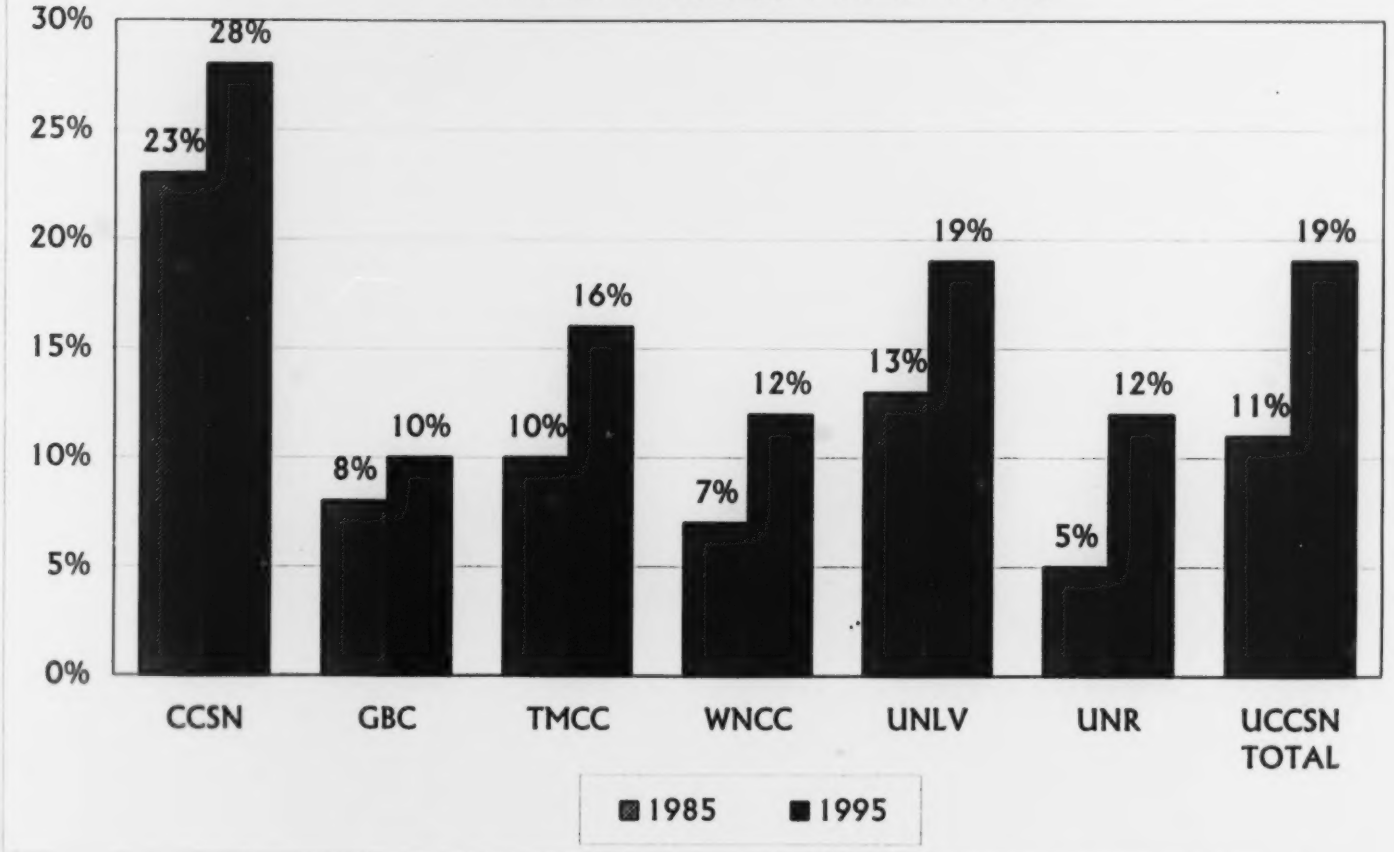
% OF STUDENTS		UNLV	UNR	CCSN	GBC	TMCC	WNCC	SYSTEM
FEMALE	1995	54%	53%	55%	68%	58%	64%	56%
	1994	54%	52%	57%	65%	60%	62%	56%
	1993	54%	52%	57%	67%	59%	60%	56%
	1992	53%	52%	57%	63%	56%	60%	55%
	1991	54%	53%	58%	66%	57%	60%	56%
	1990	53%	54%	58%	64%	58%	60%	56%
	1989	53%	52%	56%	62%	58%	60%	55%
	1988	54%	52%	54%	60%	58%	61%	55%
	1987	54%	52%	59%	60%	58%	62%	56%
	1986	53%	49%	59%	62%	58%	62%	56%
	1985	53%	49%	52%	60%	58%	62%	54%
WHITE	1995	68%	79%	66%	76%	77%	81%	72%
	1994	70%	80%	69%	78%	77%	81%	74%
	1993	72%	80%	71%	76%	77%	83%	75%
	1992	75%	81%	71%	73%	76%	79%	75%
	1991	77%	83%	72%	71%	79%	78%	77%
	1990	84%	89%	70%	70%	82%	74%	79%
	1989	84%	89%	78%	70%	83%	75%	82%
	1988	84%	89%	68%	63%	83%	79%	80%
	1987	85%	90%	82%	66%	82%	91%	84%
	1986	85%	91%	78%	64%	82%	78%	82%
	1985	86%	91%	66%	67%	81%	93%	81%
MINORITY	1995	19%	12%	28%	10%	16%	12%	19%
	1994	19%	12%	27%	8%	16%	11%	18%
	1993	17%	11%	24%	9%	15%	11%	17%
	1992	17%	10%	24%	12%	17%	16%	17%
	1991	18%	9%	23%	11%	13%	16%	16%
	1990	16%	8%	20%	9%	13%	16%	15%
	1989	15%	7%	22%	12%	12%	15%	14%
	1988	15%	7%	18%	13%	11%	10%	12%
	1987	14%	6%	18%	15%	11%	9%	12%
	1986	14%	5%	22%	14%	10%	8%	14%
	1985	13%	5%	23%	8%	10%	7%	11%

May not total 100% due to rounding.

UCCSN MINORITY STUDENT ENROLLMENT
1985 TO 1995



PERCENT MINORITY STUDENT ENROLLMENT
FALL 1985 & FALL 1995



FACULTY AND STAFF

University and Community College System of Nevada

Systemwide Faculty and Staff*
(All Employees)
1995

CAMPUS	GENDER				RACE/ETHNIC DESIGNATION														TOTAL
	Male		Female		White Non-Hispanic		Black Non-Hispanic		Hispanic		Asian or Pacific Islander		American Indian or Alaskan Native		Nonresident Alien		Race/Ethnicity Unknown		
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
UNLV	1,496	53%	1,303	47%	1,633	58%	115	4%	116	4%	110	4%	21	1%	30	1%	774	28%	2,799
UNR	1,502	48%	1,629	52%	2,309	74%	65	2%	112	4%	186	6%	30	1%	27	1%	402	13%	3,131
CCSN	615	54%	529	46%	940	82%	96	8%	82	7%	21	2%	4	0.3%	1	0.1%	0	0%	1,144
GBC	97	39%	151	61%	222	90%	1	0.4%	14	6%	5	2%	0	0%	0	0%	6	2%	248
TMCC	321	47%	363	53%	585	86%	11	2%	39	6%	20	3%	13	2%	2	0.3%	14	2%	684
WNCC	277	45%	339	55%	527	86%	6	1%	32	5%	8	1%	15	2%	0	0%	28	5%	616
DRI	147	61%	94	39%	210	87%	5	2%	6	2%	12	5%	4	2%	4	2%	0	0%	241
SYSTEM ADMIN.	72	46%	83	54%	139	90%	9	6%	4	3%	3	2%	0	0%	0	0%	0	0%	155
SYSTEM TOTAL	4,527	50%	4,491	50%	6,565	73%	308	3%	405	4%	365	4%	87	1%	64	1%	1,224	14%	9,018

*May not total 100% due to rounding. Includes all employees, both full-time and part-time.

Note: Included in these figures are 2,458 part-time university employees. Due to a change in data collection systems in 1995, the race/ethnicity of 1,101(45%) of those part-time employees was unknown, which tended to distort the overall percentages. See pages 29-30 for more detail.

University and Community College System of Nevada

Systemwide Faculty and Staff*
1994

CAMPUS	GENDER				RACE/ETHNIC DESIGNATION														TOTAL
	Male		Female		White Non-Hispanic		Black Non-Hispanic		Hispanic		Asian or Pacific Islander		American Indian or Alaskan Native		Nonresident Alien		Race/Ethnicity Unknown		
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
UNLV	904	56%	718	44%	1,298	80%	109	7%	72	4%	43	3%	15	1%	70	4%	15	1%	1,622
UNR	1,072	50%	1,079	50%	1,889	88%	55	3%	82	4%	94	4%	26	1%	0	0%	5	0.2%	2,151
CCSN	599	53%	523	47%	920	82%	91	8%	73	7%	33	3%	4	0.4%	1	0.1%	0	0%	1,122
GBC	101	41%	143	59%	219	90%	1	0%	17	7%	5	2%	0	0%	0	0%	2	1%	244
TMCC	300	47%	333	53%	540	85%	10	2%	43	7%	15	2%	6	1%	0	0%	19	3%	633
WNCC	248	44%	310	56%	460	82%	5	1%	32	6%	9	2%	15	3%	0	0%	37	7%	558
DRI	198	61%	125	39%	266	82%	7	2%	6	2%	23	7%	6	2%	15	5%	0	0%	323
SYSTEM ADMIN.	68	49%	72	51%	127	91%	9	6%	4	3%	0	0%	0	0%	0	0%	0	0%	140
SYSTEM TOTAL	3,490	51%	3,303	49%	5,719	84%	287	4%	329	5%	222	3%	72	1%	86	1%	78	1%	6,793

*May not total 100% due to rounding. Includes all employees, both full-time and part-time.

University and Community College System of Nevada

Systemwide Faculty and Staff*
1993

CAMPUS	GENDER				RACE/ETHNIC DESIGNATION														TOTAL
	Male		Female		White Non-Hispanic		Black Non-Hispanic		Hispanic		Asian or Pacific Islander		American Indian or Alaskan Native		Nonresident Alien		Race/Ethnicity Unknown		
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
UNLV	1,015	56%	812	44%	1,504	82%	117	6%	79	4%	95	5%	19	1%	0	0%	13	1%	1,827
UNR	1,420	53%	1,276	47%	2,254	84%	56	2%	91	3%	131	5%	26	1%	111	4%	27	1%	2,696
CCSN	603	53%	525	47%	925	82%	91	8%	72	6%	33	3%	7	1%	0	0%	0	0%	1,128
GBC	115	42%	160	58%	253	92%	1	0%	12	4%	3	1%	5	2%	0	0%	1	0.4%	275
TMCC	484	51%	462	49%	806	85%	14	1%	45	5%	33	3%	8	1%	2	0%	38	4%	946
WNCC	273	49%	283	51%	482	87%	5	1%	27	5%	4	1%	7	1%	0	0%	31	6%	556
DRI	149	58%	106	42%	230	90%	4	2%	5	2%	11	4%	5	2%	0	0%	0	0%	255
SYSTEM ADMIN.	66	47%	75	53%	129	91%	5	4%	4	3%	3	2%	0	0%	0	0%	0	0%	141
SYSTEM TOTAL	4,125	53%	3,699	47%	6,583	84%	293	4%	335	4%	313	4%	77	1%	113	1%	110	1%	7,824

*May not total 100% due to rounding. Includes all employees, both full-time and part-time.

University and Community College System of Nevada

Systemwide Faculty and Staff*
1992

CAMPUS	GENDER				RACE/ETHNIC DESIGNATION														TOTAL
	Male		Female		White Non-Hispanic		Black Non-Hispanic		Hispanic		Asian or Pacific Islander		American Indian or Alaskan Native		Nonresident Alien		Race/Ethnicity Unknown		
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
UNLV	1,122	54%	943	46%	1,720	83%	106	5%	84	4%	143	7%	12	1%	N/A**		N/A**		2,065
UNR	1,347	53%	1,210	47%	2,196	86%	53	2%	71	3%	209	8%	28	1%	N/A**		N/A**		2,557
CCSN	607	55%	501	45%	855	77%	116	10%	106	10%	27	2%	4	0.4%	N/A**		N/A**		1,108
GBC	100	42%	140	58%	221	92%	3	1%	10	4%	4	2%	2	1%	N/A**		N/A**		240
TMCC	375	48%	407	52%	695	89%	10	1%	39	5%	27	3%	11	1%	N/A**		N/A**		782
WNCC	204	47%	227	53%	398	92%	4	1%	19	4%	4	1%	6	1%	N/A**		N/A**		431
DRI	162	60%	107	40%	241	90%	8	3%	4	1%	15	6%	1	0.4%	N/A**		N/A**		269
SYSTEM ADMIN.	67	45%	82	55%	133	89%	8	5%	4	3%	4	3%	0	0%	N/A**		N/A**		149
SYSTEM TOTAL	3,984	52%	3,617	48%	6,459	85%	308	4%	337	4%	433	6%	64	1%	N/A**		N/A**		7,601

*May not total 100% due to rounding. Includes all employees, both full-time and part-time.
**"Nonresident Alien" and "Race/Ethnicity Unknown" categories were not used prior to 1993.

University and Community College System of Nevada

Systemwide Faculty and Staff*
1991

CAMPUS	GENDER				RACE/ETHNIC DESIGNATION														TOTAL
	Male		Female		White Non-Hispanic		Black Non-Hispanic		Hispanic		Asian or Pacific Islander		American Indian or Alaskan Native		Nonresident Alien		Race/Ethnicity Unknown		
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
UNLV	1,124	56%	880	44%	1,672	83%	100	5%	69	3%	147	7%	16	1%	N/A**		N/A**		2,004
UNR	1,303	53%	1,166	47%	2,178	88%	41	2%	58	2%	162	7%	30	1%	N/A**		N/A**		2,469
CCSN	563	54%	485	46%	802	77%	117	11%	103	10%	22	2%	4	0.4%	N/A**		N/A**		1,048
GBC	122	45%	149	55%	257	95%	1	0%	11	4%	0	0%	2	1%	N/A**		N/A**		271
TMCC	453	50%	455	50%	801	88%	14	2%	55	6%	29	3%	9	1%	N/A**		N/A**		908
WNCC	218	53%	190	47%	372	91%	0	0%	29	7%	3	1%	4	1%	N/A**		N/A**		408
DRI	152	62%	93	38%	226	92%	2	1%	3	1%	14	6%	0	0%	N/A**		N/A**		245
SYSTEM ADMIN.	60	44%	76	56%	126	93%	7	5%	2	1%	1	1%	0	0%	N/A**		N/A**		136
SYSTEM TOTAL	3,995	53%	3,494	47%	6,434	86%	282	4%	330	4%	378	5%	65	1%	N/A**		N/A**		7,489

*May not total 100% due to rounding. Includes all employees, both full-time and part-time.
**"Nonresident Alien" and "Race/Ethnicity Unknown" categories were not used prior to 1993.

University and Community College System of Nevada

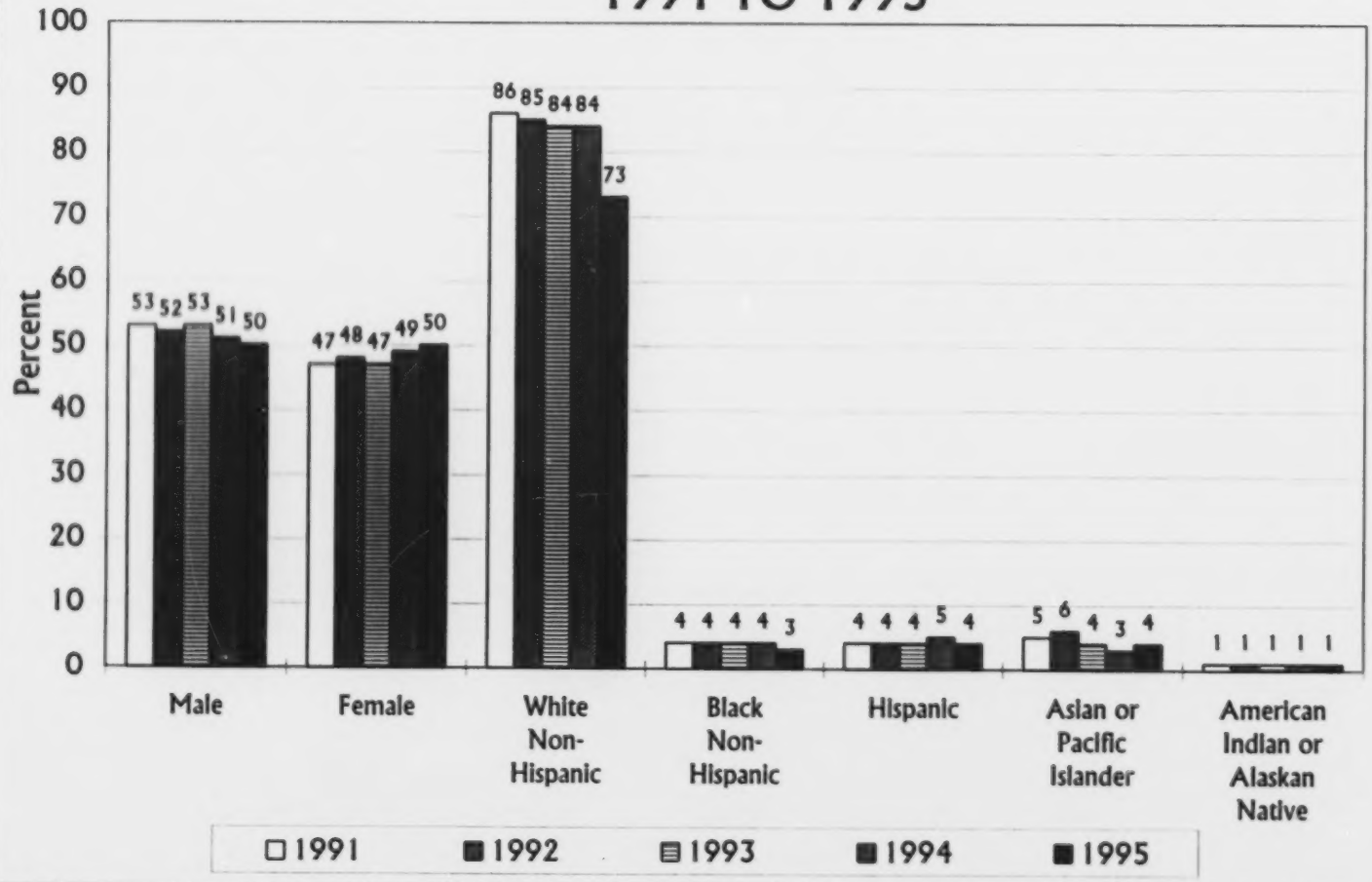
FACULTY & STAFF, 1991 TO 1995

% FACULTY & STAFF		UNLV	UNR	CCSN	GBC	TMCC	WNCC	DRI	SYSTEM ADMIN.	SYSTEMWIDE TOTALS
FEMALE	1995	47%	52%	46%	61%	53%	55%	39%	54%	50%
	1994	14%	50%	47%	59%	53%	56%	39%	51%	49%
	1993	44%	47%	47%	58%	49%	51%	42%	53%	47%
	1992	46%	47%	45%	58%	52%	53%	40%	55%	48%
	1991	44%	47%	46%	55%	50%	47%	38%	56%	47%
MINORITY	1995	13% *	13% *	18%	8%	12%	10%	11%	10%	13% *
	1994	15%	12%	18%	9%	12%	12%	13%	9%	13%
	1993	16%	11%	18%	7%	10%	8%	10%	9%	13%
	1992	17%	14%	22%	8%	10%	7%	11%	11%	15%
	1991	16%	12%	23%	5%	12%	9%	8%	7%	14%
WHITE	1995	58% *	74% *	82%	90%	86%	86%	87%	90%	73% *
	1994	80%	88%	82%	90%	85%	82%	82%	91%	84%
	1993	82%	84%	82%	92%	85%	87%	90%	91%	84%
	1992	83%	86%	77%	92%	89%	92%	90%	89%	85%
	1991	83%	88%	77%	95%	88%	91%	92%	93%	86%

May not total 100% due to rounding.

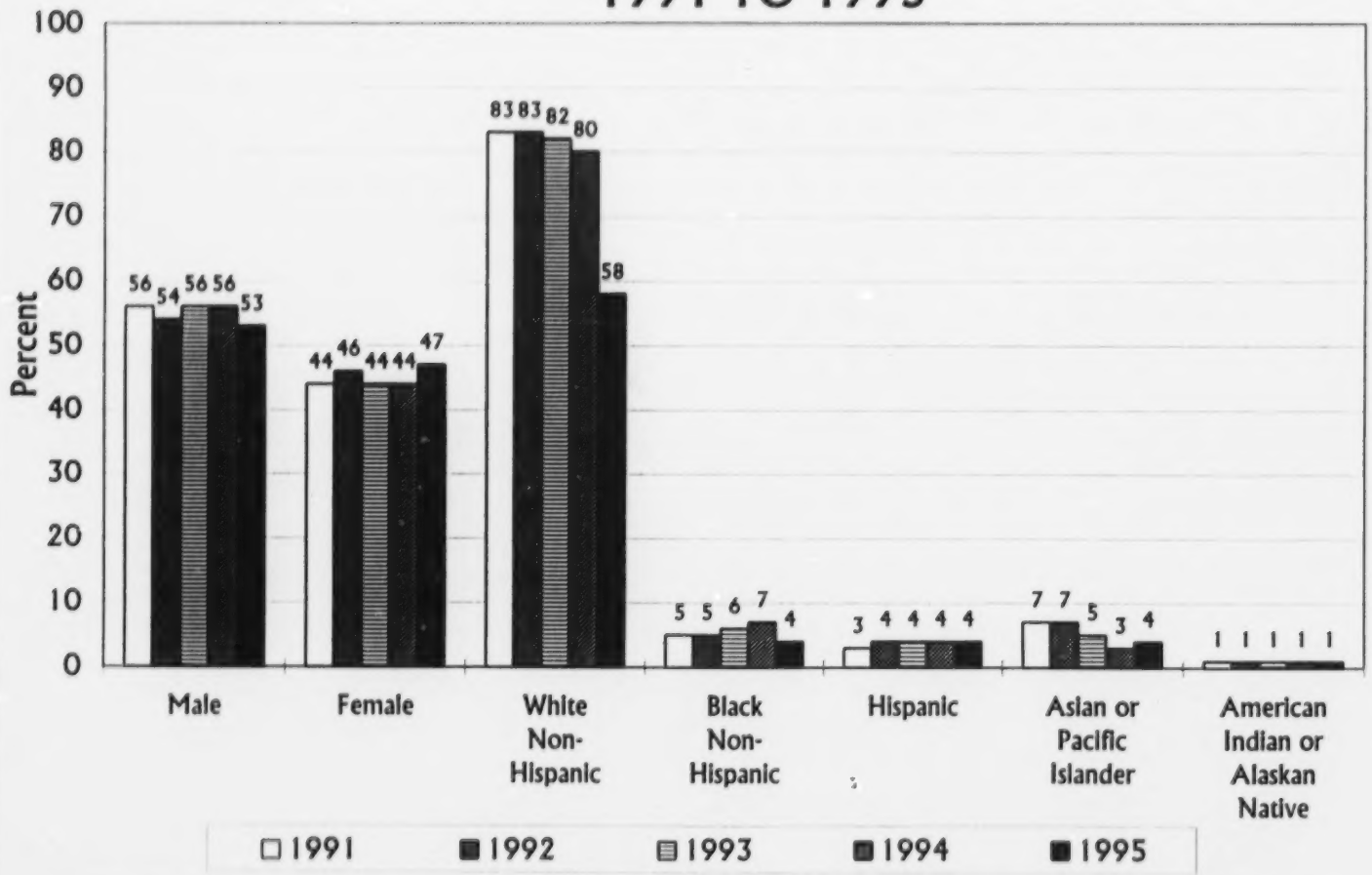
*May not be comparable to previous years. Due to a change in data collection systems in 1995, the race/ethnicity of many part-time employees at the universities was unknown, which tended to distort the overall percentages. See pages 29-30 for more detail.

UCCSN FACULTY AND STAFF
1991 TO 1995



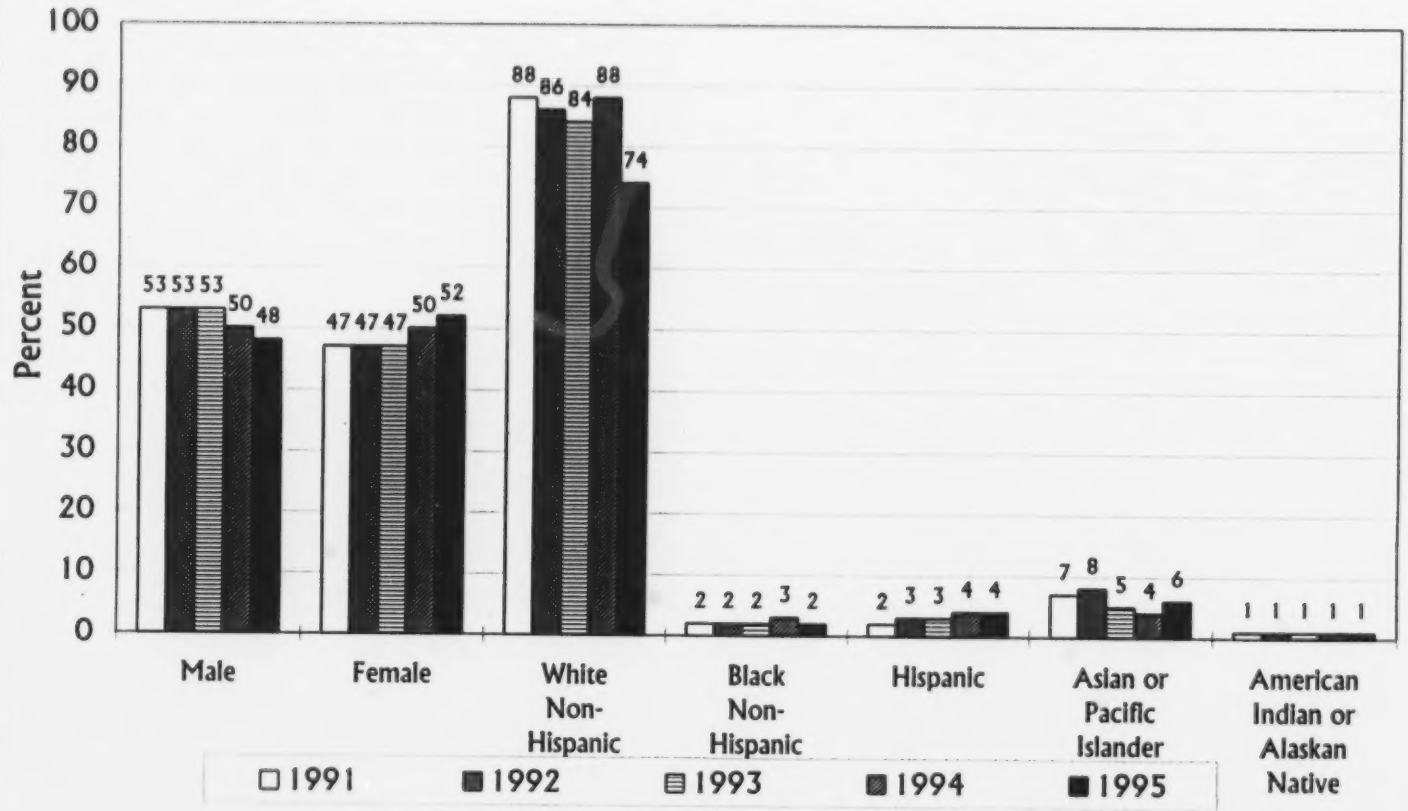
Note: In 1993 1.4% of staff were of unknown status. In 1994, 1% were non-resident alien and 1% were of unknown status. In 1995, 14% of employees were of unknown status. 1995 data may not be comparable to previous years.

UNLV FACULTY AND STAFF
1991 TO 1995



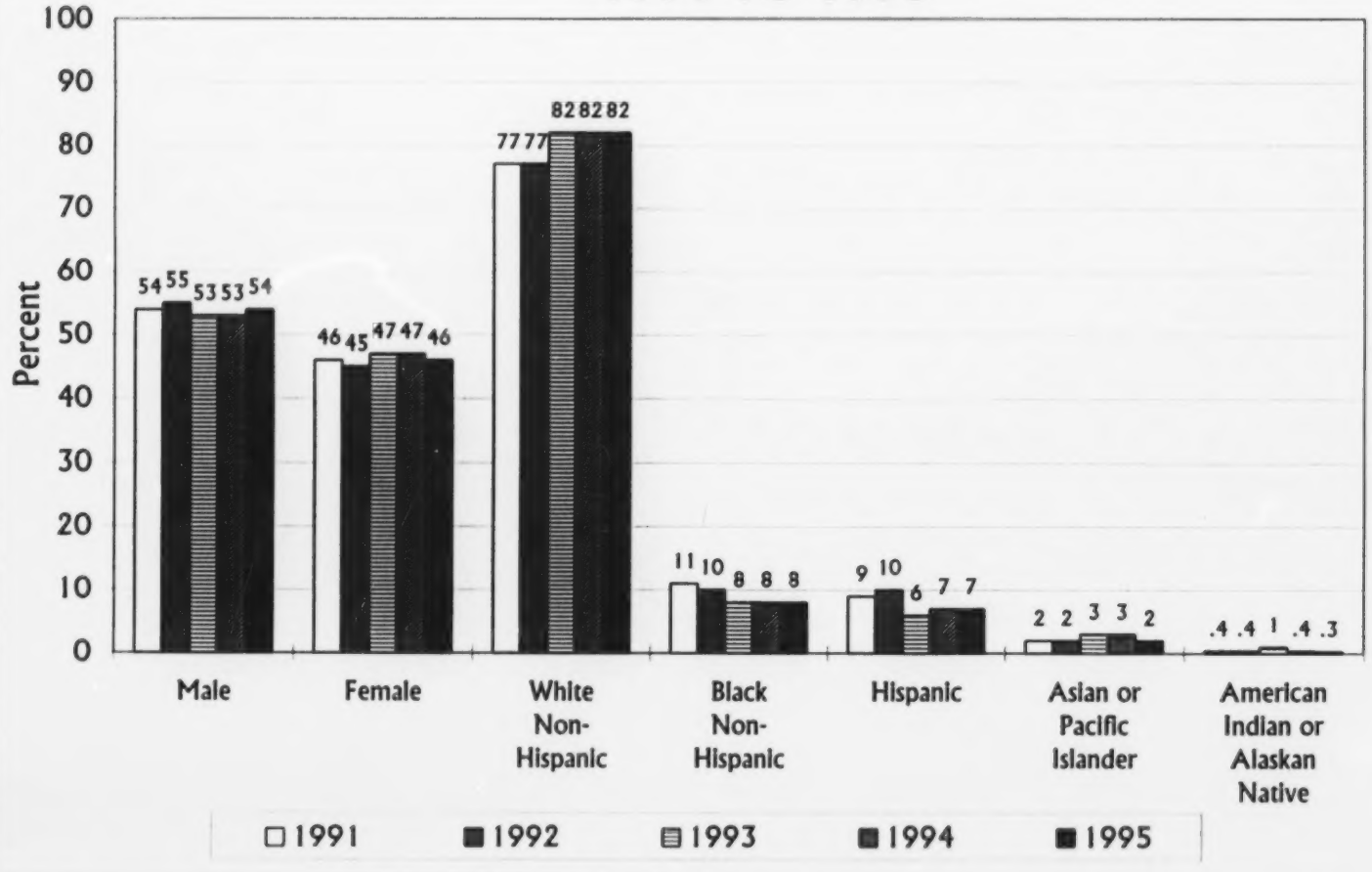
*In 1995, 28% of employees were of unknown racial/ethnic status. May not be comparable to previous years.

UNR FACULTY AND STAFF
1991 TO 1995

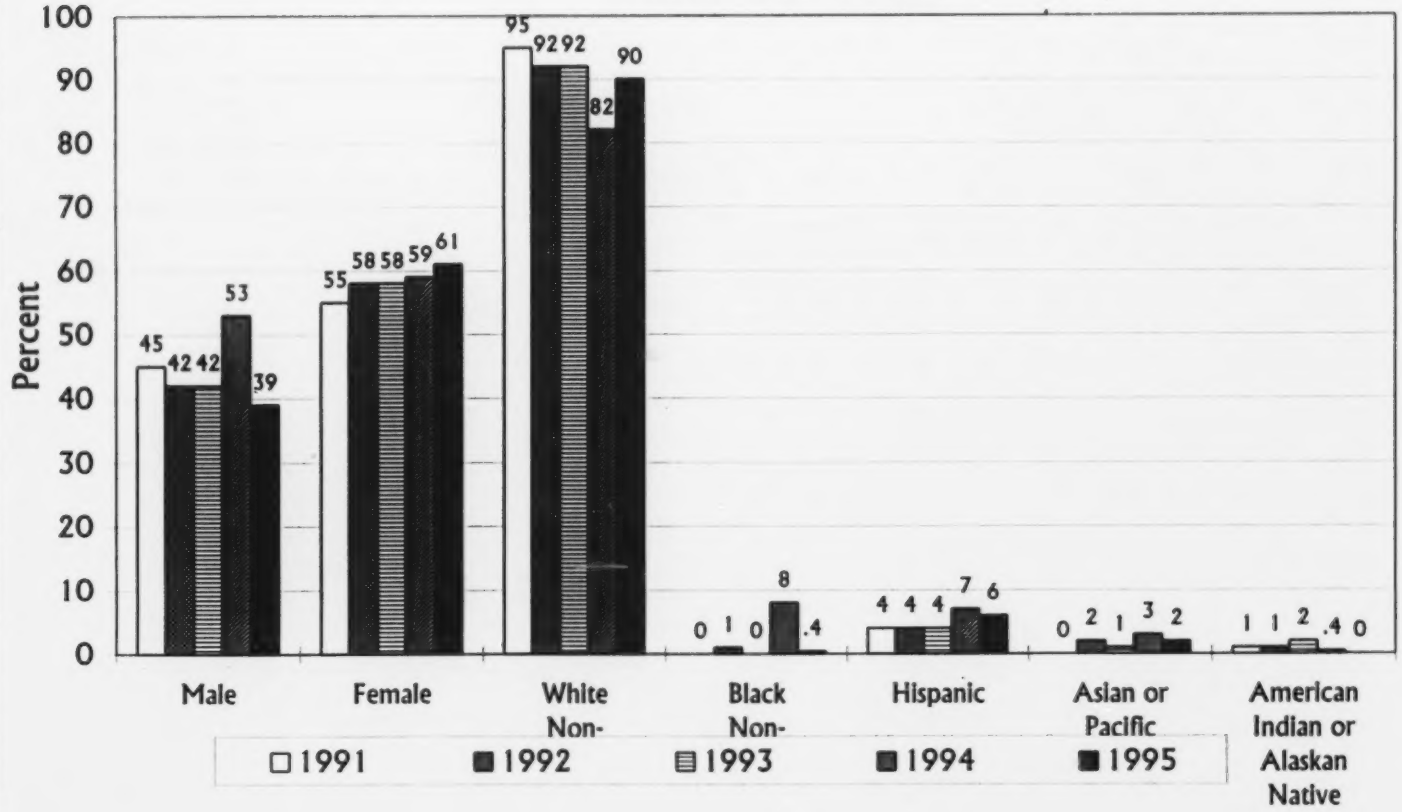


Note: In addition, in 1993 4% of staff were non-resident alien and 1% were of unknown status. In 1995, 13% of employees were of unknown racial/ethnic status. 1995 data may not be comparable to previous years.

CCSN FACULTY AND STAFF
1991 TO 1995

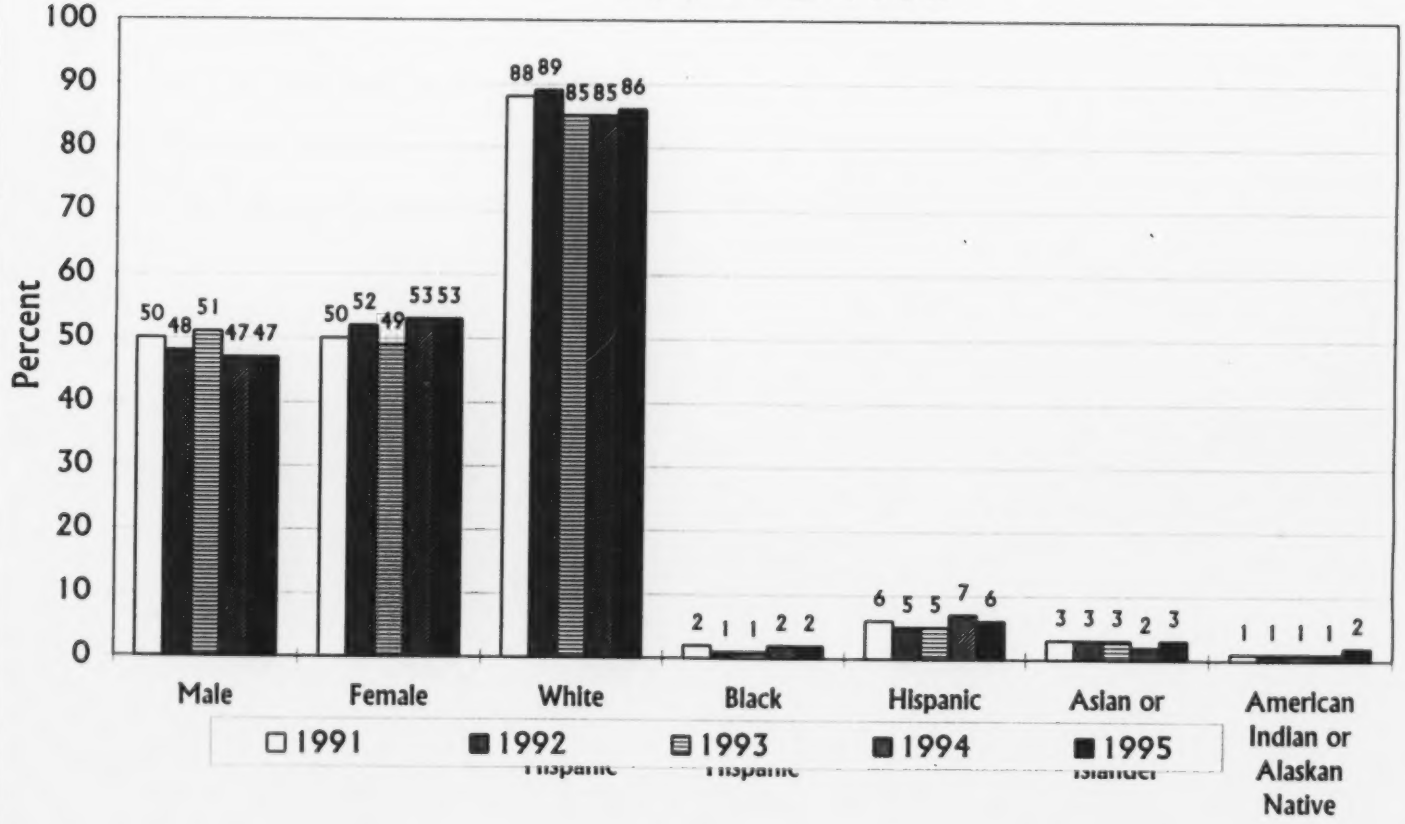


GBC FACULTY AND STAFF
1991 TO 1995



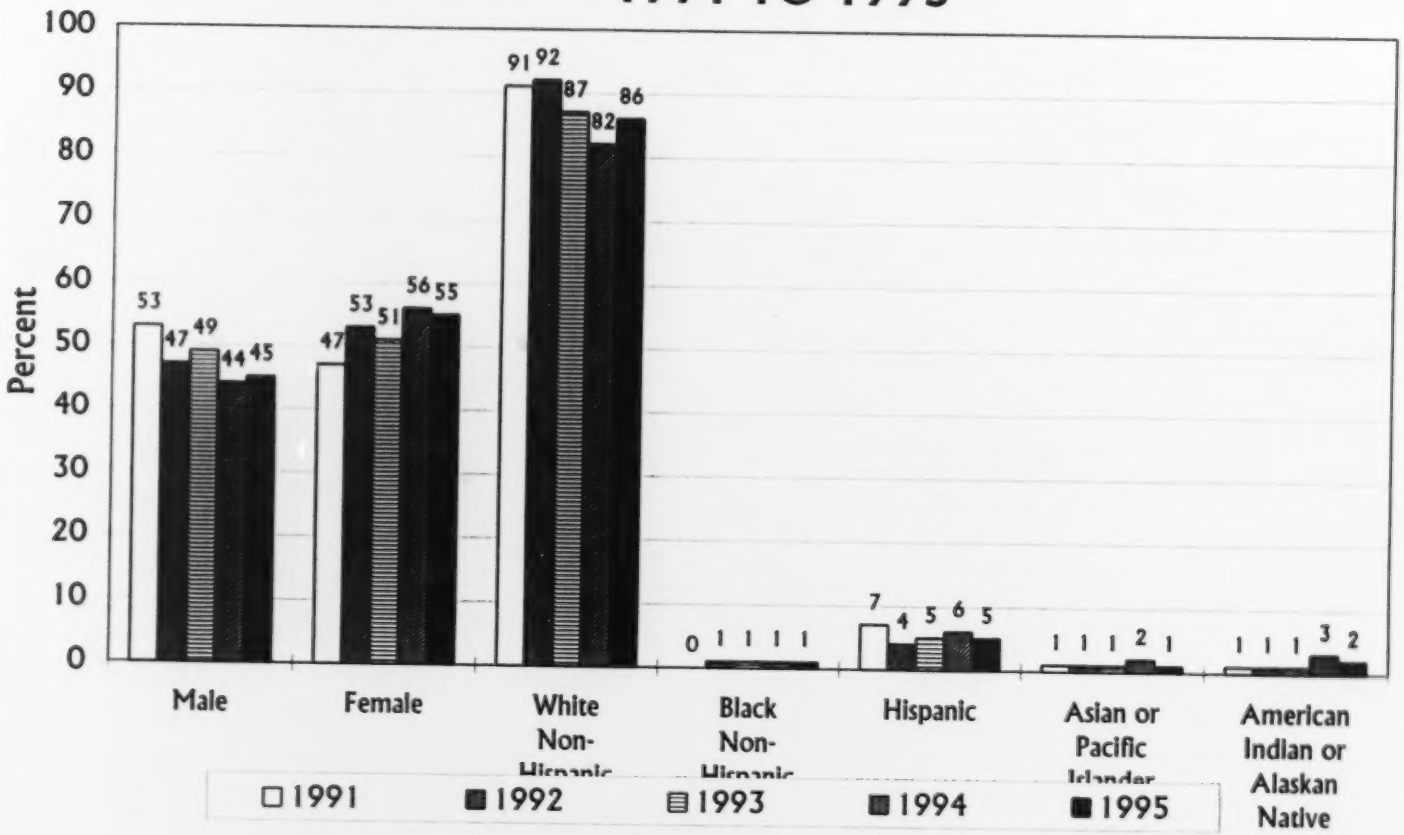
Note: In addition, in 1994 1% of staff were of unknown status. In 1995 2% were of unknown status.

TMCC FACULTY AND STAFF
1991 TO 1995



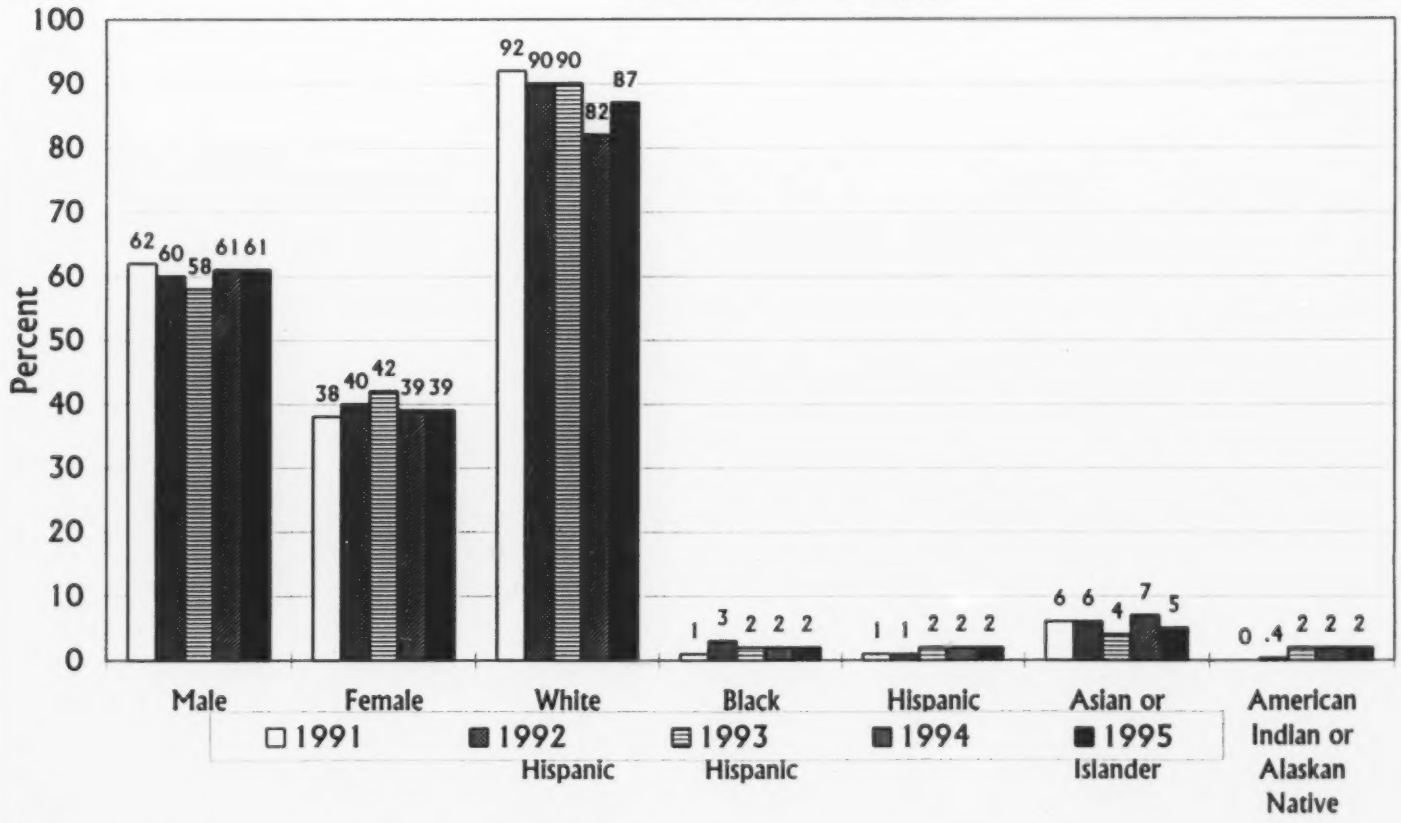
Note: In addition, in 1993 4% of staff were of unknown status and in 1994 3% were of unknown status. In 1995 0.3% were nonresident alien and 2% were of unknown status.

WNCC FACULTY AND STAFF
1991 TO 1995



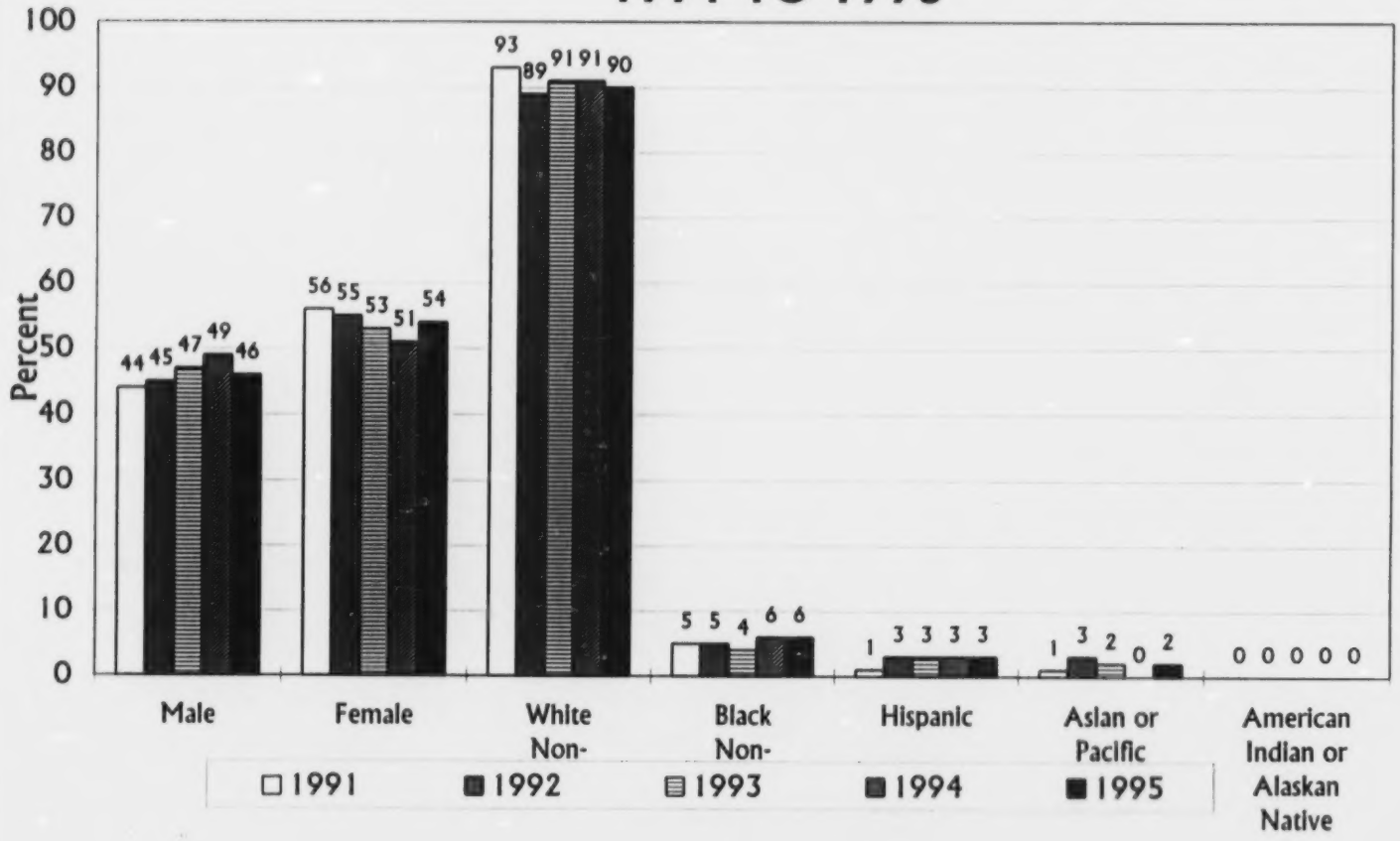
Note: In addition, in 1993 6% of staff were of unknown status and in 1994 7% were of unknown status. In 1995 5% were of unknown status.

DRI FACULTY AND STAFF
1991 TO 1995



Note: In addition, in 1994 5% of staff were nonresident alien. In 1995 2% were nonresident alien.

SYSTEM ADMINISTRATION STAFF
1991 TO 1995



University and Community College System of Nevada

Full-Time Faculty (Less Than 9-10 Month Contracts)
1995

CAMPUS	GENDER				RACE/ETHNIC DESIGNATION												
	Male		Female		White Non-Hispanic		Black Non-Hispanic		Hispanic		Asian or Pacific Islander		American Indian or Alaskan Native		Nonresident Alien		Race/Ethnicity Unknown		TOTAL
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
UNLV	5	50%	5	50%	7	70%	1	10%	0	0%	1	10%	0	0%	0	0%	1	10%	10
UNR	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0
CCSN	4	80%	1	20%	4	80%	0	0%	1	20%	0	0%	0	0%	0	0%	0	0%	5
GBC	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0
TMCC	0	0%	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1
WNCC	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0
DRI	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0
SYSTEM ADMIN.	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0
SYSTEM TOTAL	9	56%	7	44%	12	75%	1	6%	1	6%	1	6%	0	0%	0	0%	1	6%	16

Note: May not total 100% due to rounding.

University and Community College System of Nevada

Full-Time Faculty (9-10 Month Contracts)
1995

CAMPUS	GENDER				RACE/ETHNIC DESIGNATION												
	Male		Female		White Non-Hispanic		Black Non-Hispanic		Hispanic		Asian or Pacific Islander		American Indian or Alaskan Native		Nonresident Alien		Race/Ethnicity Unknown		TOTAL
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
UNLV	404	72%	157	28%	471	84%	11	2%	14	2%	37	7%	4	1%	18	3%	6	1%	561
UNR	260	72%	102	28%	309	85%	2	1%	11	3%	32	9%	3	1%	1	0%	4	1%	362
CCSN	118	62%	73	38%	165	86%	17	9%	7	4%	1	1%	0	0%	1	1%	0	0%	191
GBC	17	55%	14	45%	30	97%	0	0%	1	3%	0	0%	0	0%	0	0%	0	0%	31
TMCC	61	58%	44	42%	94	90%	1	1%	4	4%	3	3%	2	2%	0	0%	1	1%	105
WNCC	35	47%	40	53%	74	99%	0	0%	1	1%	0	0%	0	0%	0	0%	0	0%	75
DRI	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0
SYSTEM ADMIN.	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0
SYSTEM TOTAL	895	68%	430	32%	1,143	86%	31	2%	38	3%	73	6%	9	1%	20	2%	11	1%	1,325

Note: May not total 100% due to rounding.

University and Community College System of Nevada

Full-Time Faculty (11-12 Month Contracts)
1995

CAMPUS	GENDER				RACE/ETHNIC DESIGNATION														TOTAL
	Male		Female		White Non-Hispanic		Black Non-Hispanic		Hispanic		Asian or Pacific Islander		American Indian or Alaskan Native		Nonresident Alien		Race/Ethnicity Unknown		
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
UNLV	51	82%	11	18%	46	74%	1	2%	1	2%	9	15%	0	0%	5	8%	0	0%	62
UNR	181	70%	79	30%	231	89%	6	2%	3	1%	12	5%	0	0%	0	0%	8	3%	260
CCSN	19	61%	12	39%	26	84%	2	6%	3	10%	0	0%	0	0%	0	0%	0	0%	31
GBC	2	100%	0	0%	2	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2
TMCC	0	0%	6	100%	6	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	6
WNCC	3	100%	0	0%	3	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	3
DRI	88	84%	17	16%	94	90%	0	0%	1	1%	6	6%	1	1%	3	3%	0	0%	105
SYSTEM ADMIN.	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0
SYSTEM TOTAL	344	73%	125	27%	408	87%	9	2%	8	2%	27	6%	1	0%	8	2%	8	2%	469

Note: May not total 100% due to rounding.

University and Community College System of Nevada

Full-Time
Executive/Administrative/Managerial Employees
1995

CAMPUS	GENDER				RACE/ETHNIC DESIGNATION														TOTAL
	Male		Female		White Non-Hispanic		Black Non-Hispanic		Hispanic		Asian or Pacific Islander		American Indian or Alaskan Native		Nonresident Alien		Race/Ethnicity Unknown		
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
UNLV	92	63%	54	37%	134	92%	4	3%	5	3%	3	2%	0	0%	0	0%	0	0%	146
UNR	82	56%	64	44%	131	90%	4	3%	3	2%	1	1%	2	1%	0	0%	5	3%	146
CCSN	21	60%	14	40%	26	74%	4	11%	3	9%	1	3%	1	3%	0	0%	0	0%	35
GBC	7	39%	11	61%	18	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	18
TMCC	15	39%	23	61%	33	87%	1	3%	2	5%	0	0%	2	5%	0	0%	0	0%	38
WNCC	11	58%	8	42%	17	89%	0	0%	2	11%	0	0%	0	0%	0	0%	0	0%	19
DRI	7	70%	3	30%	10	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	10
SYSTEM ADMIN.	26	60%	17	40%	40	93%	2	5%	1	2%	0	0%	0	0%	0	0%	0	0%	43
SYSTEM TOTAL	261	57%	194	43%	409	90%	15	3%	16	4%	5	1%	5	1%	0	0%	5	1%	455

Note: May not total 100% due to rounding.

University and Community College System of Nevada

Other Full-Time Professionals
1995

CAMPUS	GENDER				RACE/ETHNIC DESIGNATION														TOTAL
	Male		Female		White Non-Hispanic		Black Non-Hispanic		Hispanic		Asian or Pacific Islander		American Indian or Alaskan Native		Nonresident Alien		Race/Ethnicity Unknown		
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
UNLV	133	55%	107	45%	193	80%	15	6%	11	5%	6	3%	2	1%	4	2%	9	4%	240
UNR	153	50%	153	50%	261	85%	13	4%	9	3%	14	5%	0	0%	0	0%	9	3%	306
CCSN	11	33%	22	67%	22	67%	8	24%	3	9%	0	0%	0	0%	0	0%	0	0%	33
GBC	2	25%	6	75%	8	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	8
TMCC	5	33%	10	67%	12	80%	0	0%	3	20%	0	0%	0	0%	0	0%	0	0%	15
WNCC	2	40%	3	60%	5	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	5
DRI	10	43%	13	57%	16	70%	1	4%	2	9%	2	9%	2	9%	0	0%	0	0%	23
SYSTEM ADMIN.	10	42%	14	58%	22	92%	1	4%	0	0%	1	4%	0	0%	0	0%	0	0%	24
SYSTEM TOTAL	326	50%	328	50%	539	82%	38	6%	28	4%	23	4%	4	1%	4	1%	18	3%	654

Note: May not total 100% due to rounding.

University and Community College System of Nevada

Full-Time
Technical/Paraprofessional Employees
1995

CAMPUS	GENDER				RACE/ETHNIC DESIGNATION														TOTAL
	Male		Female		White Non-Hispanic		Black Non-Hispanic		Hispanic		Asian or Pacific Islander		American Indian or Alaskan Native		Nonresident Alien		Race/Ethnicity Unknown		
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
UNLV	39	38%	63	62%	77	75%	8	8%	11	11%	4	4%	1	1%	0	0%	1	1%	102
UNR	58	40%	88	60%	115	79%	4	3%	14	10%	3	2%	1	1%	0	0%	9	6%	146
CCSN	7	30%	16	70%	17	74%	3	13%	2	9%	0	0%	1	4%	0	0%	0	0%	23
GBC	0	0%	5	100%	5	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	5
TMCC	8	31%	18	69%	20	77%	1	4%	2	8%	2	8%	0	0%	0	0%	1	4%	26
WNCC	2	13%	14	88%	13	81%	0	0%	1	6%	0	0%	2	13%	0	0%	0	0%	16
DRI	19	44%	24	56%	38	88%	1	2%	1	2%	2	5%	0	0%	1	2%	0	0%	43
SYSTEM ADMIN.	29	66%	15	34%	41	93%	0	0%	1	2%	2	5%	0	0%	0	0%	0	0%	44
SYSTEM TOTAL	162	40%	243	60%	326	80%	17	4%	32	8%	13	3%	5	1%	1	0%	11	3%	405

Note: May not total 100% due to rounding.

University and Community College System of Nevada

Full-Time
Clerical/Secretarial Employees
1995

CAMPUS	GENDER				RACE/ETHNIC DESIGNATION												
	Male		Female		White Non-Hispanic		Black Non-Hispanic		Hispanic		Asian or Pacific Islander		American Indian or Alaskan Native		Nonresident Alien		Race/Ethnicity Unknown		TOTAL
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
UNLV	30	12%	222	88%	200	79%	21	8%	18	7%	10	4%	3	1%	0	0%	0	0%	252
UNR	30	7%	409	93%	368	84%	12	3%	18	4%	13	3%	9	2%	0	0%	19	4%	439
CCSN	13	12%	96	88%	72	66%	14	13%	19	17%	2	2%	2	2%	0	0%	0	0%	109
GBC	0	0%	23	100%	21	91%	0	0%	1	4%	1	4%	0	0%	0	0%	0	0%	23
TMCC	6	9%	59	91%	54	83%	2	3%	7	11%	1	2%	1	2%	0	0%	0	0%	65
WNCC	2	4%	47	96%	40	82%	0	0%	6	12%	0	0%	3	6%	0	0%	0	0%	49
DRI	2	8%	22	92%	19	79%	1	4%	2	8%	1	4%	1	4%	0	0%	0	0%	24
SYSTEM ADMIN.	5	15%	28	85%	27	82%	4	12%	2	6%	0	0%	0	0%	0	0%	0	0%	33
SYSTEM TOTAL	88	9%	906	91%	801	81%	54	5%	73	7%	28	3%	19	2%	0	0%	19	2%	994

Note: May not total 100% due to rounding.

University and Community College System of Nevada

Full-Time
Skilled Craft Employees
1995

CAMPUS	GENDER				RACE/ETHNIC DESIGNATION												
	Male		Female		White Non-Hispanic		Black Non-Hispanic		Hispanic		Asian or Pacific Islander		American Indian or Alaskan Native		Nonresident Alien		Race/Ethnicity Unknown		TOTAL
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
UNLV	39	100%	0	0%	29	74%	6	15%	2	5%	1	3%	1	3%	0	0%	0	0%	39
UNR	65	97%	2	3%	61	91%	0	0%	3	4%	0	0%	2	3%	0	0%	1	1%	67
CCSN	8	80%	2	20%	7	70%	2	20%	1	10%	0	0%	0	0%	0	0%	0	0%	10
GBC	0	0%	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1
TMCC	2	100%	0	0%	2	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2
WNCC	2	100%	0	0%	1	50%	0	0%	0	0%	0	0%	1	50%	0	0%	0	0%	2
DRI	2	67%	1	33%	3	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	3
SYSTEM ADMIN.	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0
SYSTEM TOTAL	118	95%	6	5%	104	84%	8	6%	6	5%	1	1%	4	3%	0	0%	1	1%	124

Note: May not total 100% due to rounding.

University and Community College System of Nevada

Full-Time
Service/Maintenance Employees
1995

CAMPUS	GENDER				RACE/ETHNIC DESIGNATION														TOTAL
	Male		Female		White Non-Hispanic		Black Non-Hispanic		Hispanic		Asian or Pacific Islander		American Indian or Alaskan Native		Nonresident Alien		Race/Ethnicity Unknown		
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
UNLV	139	80%	35	20%	105	60%	33	19%	25	14%	5	3%	6	3%	0	0%	0	0%	174
UNR	124	78%	36	23%	115	72%	10	6%	20	13%	5	3%	7	4%	0	0%	3	2%	160
CCSN	55	90%	6	10%	36	59%	15	25%	8	13%	2	3%	0	0%	0	0%	0	0%	61
GBC	11	79%	3	21%	10	71%	0	0%	4	29%	0	0%	0	0%	0	0%	0	0%	14
TMCC	18	72%	7	28%	15	60%	1	4%	4	16%	0	0%	4	16%	0	0%	1	4%	25
WNCC	12	100%	0	0%	9	75%	0	0%	2	17%	1	8%	0	0%	0	0%	0	0%	12
DRI	5	100%	0	0%	3	60%	2	40%	0	0%	0	0%	0	0%	0	0%	0	0%	5
SYSTEM ADMIN.	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0
SYSTEM TOTAL	364	81%	87	19%	293	65%	61	14%	63	14%	13	3%	17	4%	0	0%	4	1%	451

Note: May not total 100% due to rounding.

University and Community College System of Nevada

Part-Time Employees
(All Categories)
1995

CAMPUS	GENDER				RACE/ETHNIC DESIGNATION														TOTAL
	Male		Female		White Non-Hispanic		Black Non-Hispanic		Hispanic		Asian or Pacific Islander		American Indian or Alaskan Native		Nonresident Alien		Race/Ethnicity Unknown		
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
UNLV*	564	46%	649	54%	371	31%	15	1%	29	2%	34	3%	4	0%	3	0%	757	62%	1,213
UNR*	549	44%	696	56%	718	58%	14	1%	31	2%	106	9%	6	0%	26	2%	344	28%	1,245
CCSN	359	56%	287	44%	565	87%	31	5%	35	5%	15	2%	0	0%	0	0%	0	0%	646
GBC	58	40%	88	60%	127	87%	1	1%	8	5%	4	3%	0	0%	0	0%	6	4%	146
TMCC	206	51%	195	49%	348	87%	5	1%	17	4%	14	3%	4	1%	2	0%	11	3%	401
WNCC	208	48%	227	52%	365	84%	6	1%	20	5%	7	2%	9	2%	0	0%	28	6%	435
DRI	14	50%	14	50%	27	96%	0	0%	0	0%	1	4%	0	0%	0	0%	0	0%	28
SYSTEM ADMIN.	2	18%	9	82%	9	82%	2	18%	0	0%	0	0%	0	0%	0	0%	0	0%	11
SYSTEM TOTAL	1,960	48%	2,165	52%	2,530	61%	74	2%	140	3%	181	4%	23	1%	31	1%	1,146	28%	4,125

Note: May not total 100% due to rounding.

*May not be comparable to previous years. Due to a change in data collection systems in 1995, the race/ethnicity of many part-time university employees was unknown, which tended to distort the overall percentages.

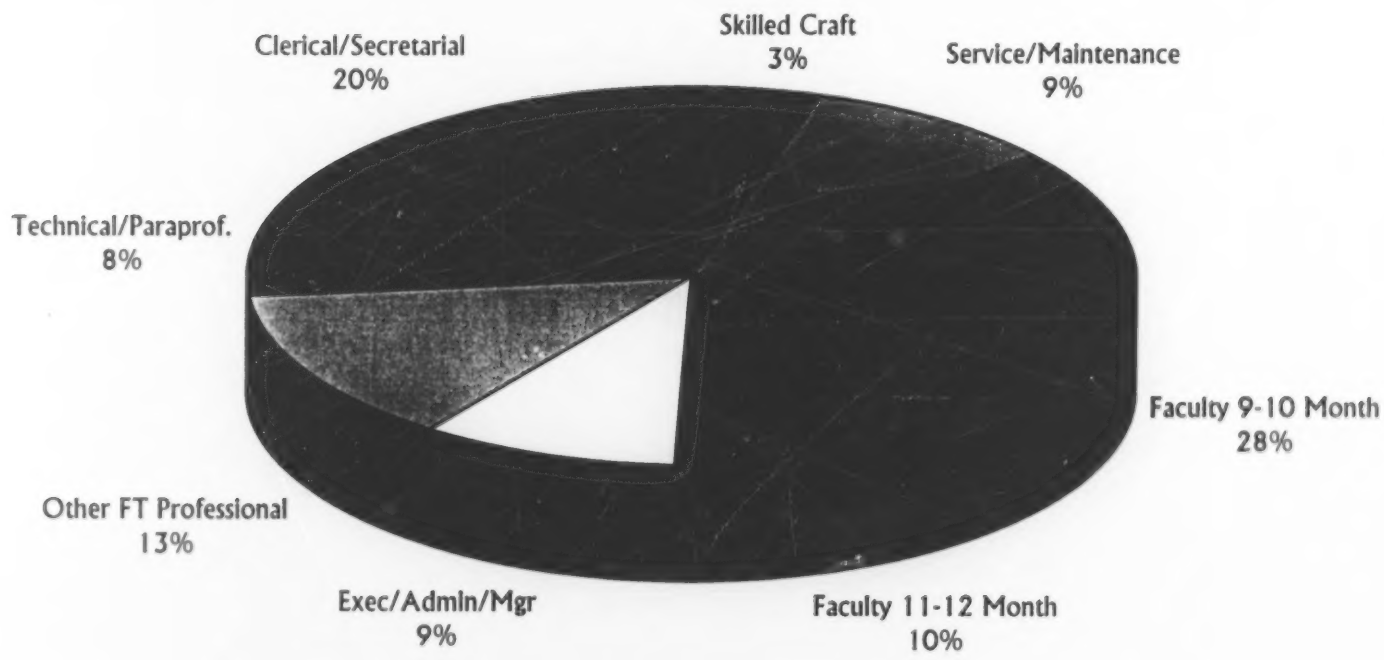
University and Community College System of Nevada

Full-Time Employees
(All Categories)
1995

CAMPUS	GENDER				RACE/ETHNIC DESIGNATION														TOTAL
	Male		Female		White Non-Hispanic		Black Non-Hispanic		Hispanic		Asian or Pacific Islander		American Indian or Alaskan Native		Nonresident Alien		Race/Ethnicity Unknown		
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
UNLV*	932	59%	654	41%	1,262	80%	100	6%	87	5%	76	5%	17	1%	27	2%	17	1%	1,586
UNR*	953	51%	933	49%	1,591	84%	51	3%	81	4%	80	4%	24	1%	1	0%	58	3%	1,886
CCSN	256	51%	242	49%	375	75%	65	13%	47	9%	6	1%	4	1%	1	0%	0	0%	498
GBC	39	38%	63	62%	95	93%	0	0%	6	6%	1	1%	0	0%	0	0%	0	0%	102
TMCC	115	41%	168	59%	237	84%	6	2%	22	8%	6	2%	9	3%	0	0%	3	1%	283
WNCC	69	38%	112	62%	162	90%	0	0%	12	7%	1	1%	6	3%	0	0%	0	0%	181
DRI	133	62%	80	38%	183	86%	5	2%	6	3%	11	5%	4	2%	4	2%	0	0%	213
SYSTEM ADMIN.	70	49%	74	51%	130	90%	7	5%	4	3%	3	2%	0	0%	0	0%	0	0%	144
SYSTEM TOTAL	2,567	52%	2,326	48%	4,035	82%	234	5%	265	5%	184	4%	64	1%	33	1%	78	2%	4,893

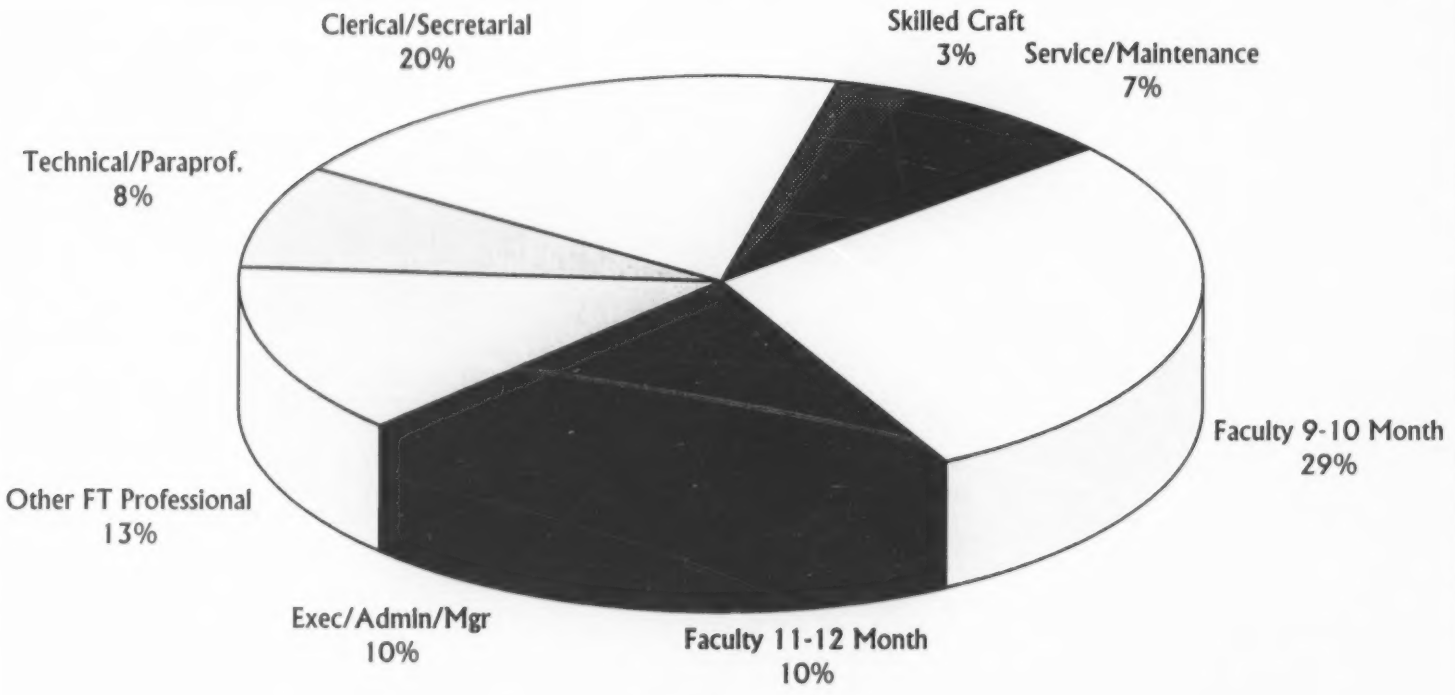
Note: May not total 100% due to rounding.

UCCSN FULL-TIME EMPLOYEES BY JOB CATEGORY 1995



In addition, there were 4,125 employees working part-time within the UCCSN.

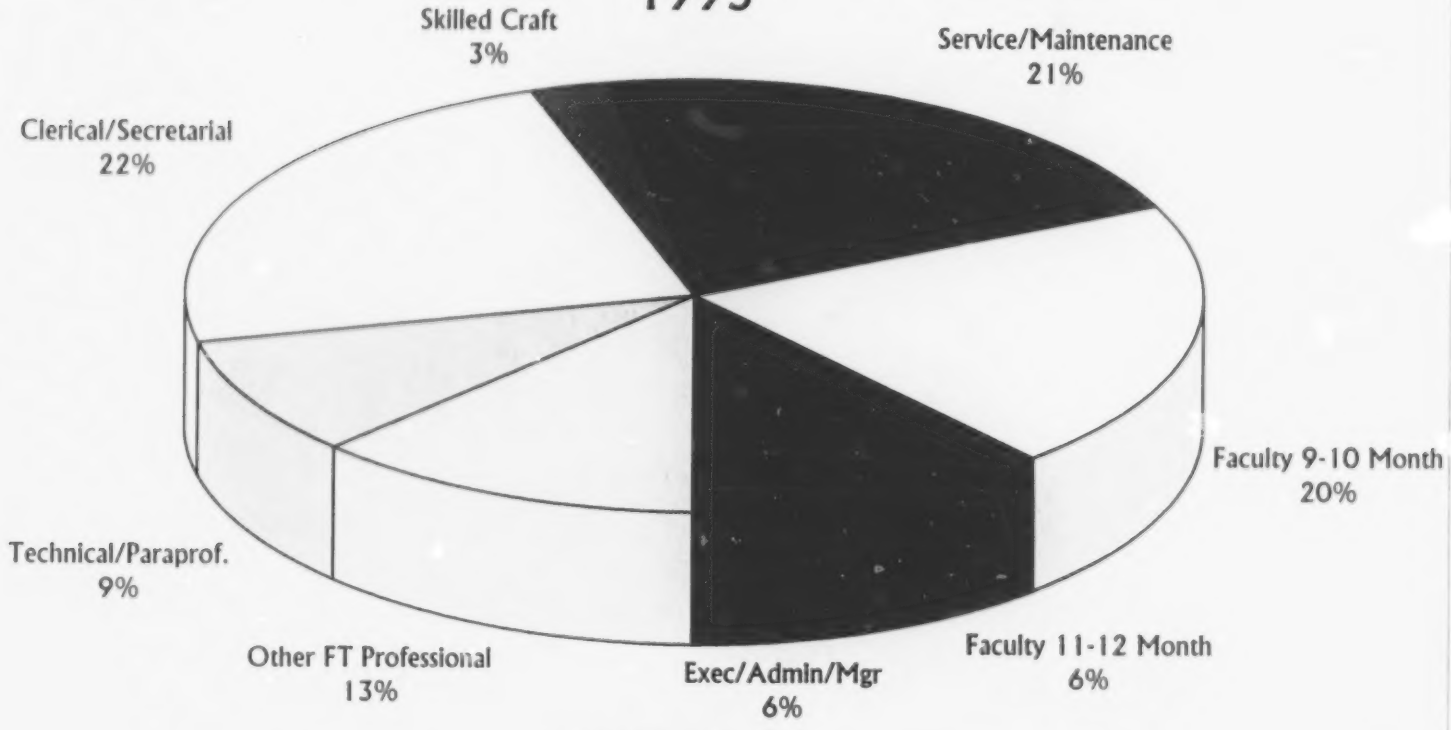
UCCSN FULL-TIME EMPLOYEES
JOB CATEGORY BY RACE/ETHNICITY
1995



WHITE

In addition, there were 2,530 White employees working part-time in all job categories within UCCSN.

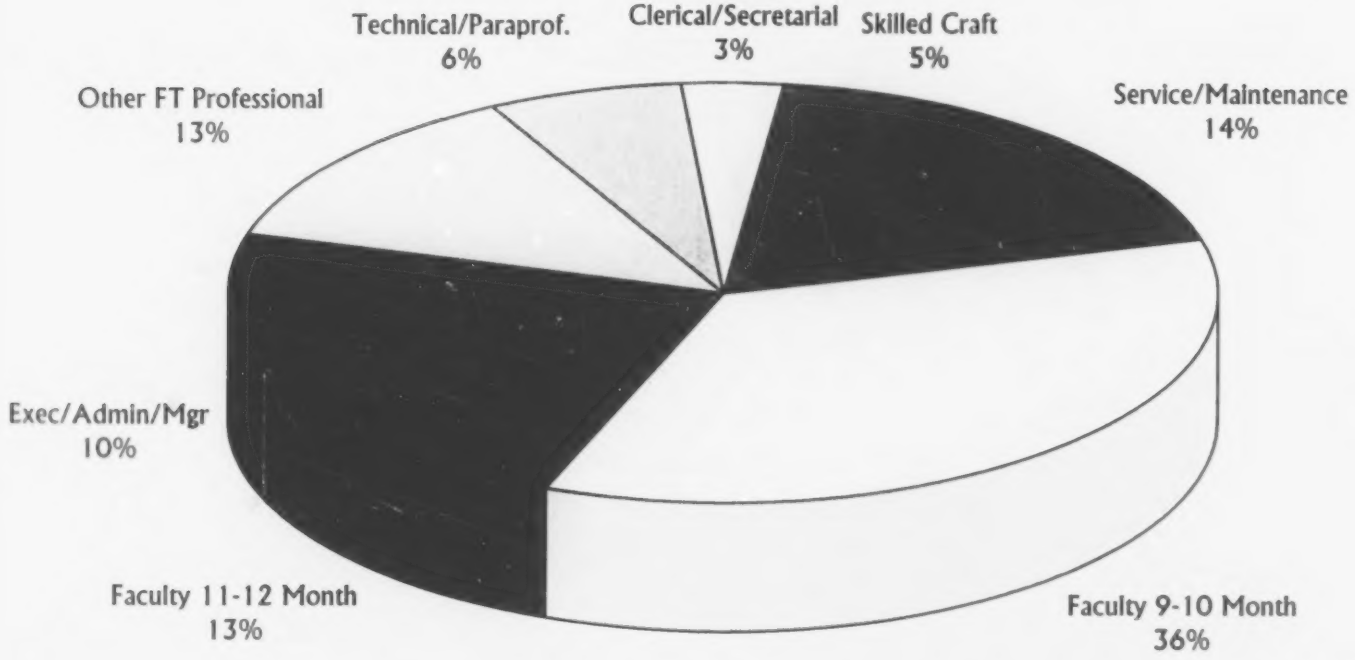
UCCSN FULL-TIME EMPLOYEES
JOB CATEGORY BY RACE/ETHNICITY
1995



MINORITY

In addition, there were 418 minority employees working part-time in all job categories within UCCSN.

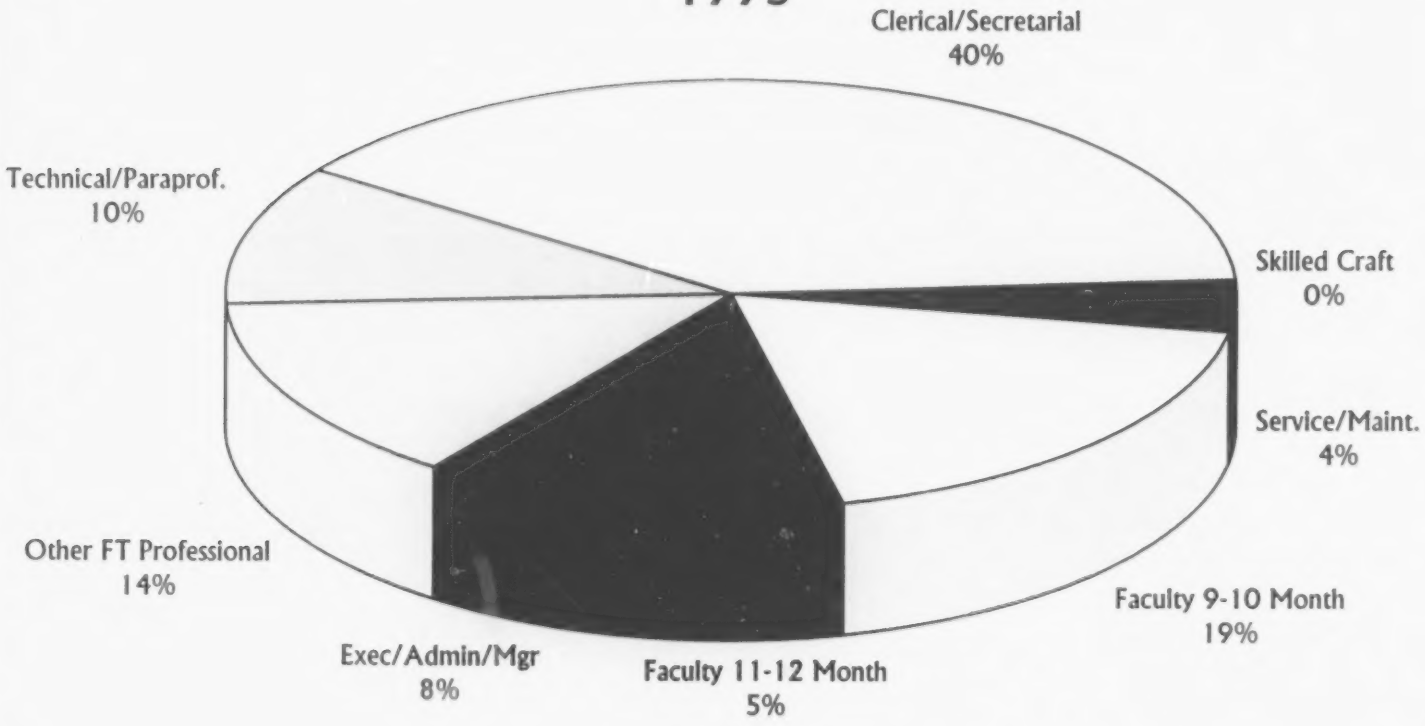
UCCSN FULL-TIME EMPLOYEES
JOB CATEGORY BY GENDER
1995



MALE

In addition, there were 1,960 males employed part-time in all job categories within UGCSN.

UCCSN FULL-TIME EMPLOYEES
JOB CATEGORY BY GENDER
1995



FEMALE

In addition, there were 2,165 females employed part-time in all job categories within UCCSN.

UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

GENDER AND RACE/ETHNICITY OF EMPLOYEES BY JOB CATEGORY* 1991-1995

Campus: Systemwide Totals

	Gender										Racial/Ethnic Designation																					
	% Male					% Female					% White, Non-Hispanic					% Black, Non-Hispanic					% Hispanic					% Asian or Pacific Islander					% Amer. Indian or Alaskan Native				
JOB CATEGORY	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	991	1992	1993	1994	1995	1991	1992	1993	1994	1995
FT Faculty(1) (9-10 month)	70	69	68	67	68	30	31	32	33	32	88	88	88	85	86	2	2	2	2	2	2	2	2	2	3	8	8	7	5	6	1	1	1	1	1
FT Faculty(2) (11-12 month)	73	72	73	75	73	27	28	27	25	27	94	92	90	91	87	1	1	2	1	2	1	2	2	2	2	5	5	5	5	6	0.2	0.2	1	0.3	0
Exec/Admin Managerial(3)	64	64	59	59	57	36	36	41	41	43	92	91	90	90	90	5	4	4	5	3	3	4	3	3	4	1	1	2	1	1	0	1	1	1	1
Other FT Professionals(4)	49	43	51	49	50	51	57	49	51	50	89	88	85	84	82	5	5	6	7	6	3	3	3	4	4	2	5	5	4	4	1	0.1	1	1	1
Technical/ Paraprof.(5)	51	48	45	44	40	49	52	55	56	60	90	87	88	88	80	3	3	3	3	4	4	5	5	5	8	2	3	2	3	3	2	2	1	2	1
Clerical/ Secretarial(6)	8	8	8	8	9	92	92	92	92	91	87	86	85	85	81	5	5	6	6	5	4	5	5	5	7	2	3	3	3	3	1	1	2	2	2
Skilled Craft(7)	96	98	96	95	95	4	2	4	5	5	85	89	87	86	84	6	4	5	5	6	5	5	4	4	5	1	1	2	3	1	3	2	2	2	3
Service/Maint.(8)	85	78	80	82	81	15	22	20	18	19	72	64	67	65	65	13	15	13	14	14	11	14	13	15	14	2	2	3	3	3	3	4	3	3	4
PT Employees(9)	53	53	52	49	48	47	47	48	51	52	83	83	82	85	61	3	4	2	2	2	6	5	4	5	3	7	8	4	3	4	0.4	1	1	1	1

In addition to the employees listed above, in 1995 16 FT Faculty members were employed systemwide on less than 9-10 month contracts.

Notes: In addition to the racial/ethnic categories listed above, the UCCSN employed persons who were either nonresident aliens or whose racial/ethnic designations were unknown, as follows:

(1) FT Faculty (9-10 mo.) -- In 1994, unknown = 4%. In 1995, nonresident alien = 2%, unknown = 1%.
(2) FT Faculty (11-12 mo.) -- In 1994, nonresident alien = 1%. In 1995 , nonresident alien = 2%, unknown = 2%.
(3) Exec/Admin/Mgr. -- In 1994, nonresident alien = 1%. In 1995, unknown = 1%.
(4) Other FT Professionals -- In 1994, nonresident alien = 1%. In 1995, nonresident alien = 1%, unknown = 3% .
(5) Technical/Paraprofessional -- In 1995, unknown = 3%.
(6) Clerical/Secretarial -- In 1995, unknown = 2%.
(7) Skilled Craft -- In 1995, unknown = 1%.
(8) Service/Maintenance -- In 1994, unknown = 1%. In 1995, unknown = 1%.
(9) PT Employees -- In 1993, nonresident alien = 4%, unknown = 3%. In 1994, nonresident alien = 1%, unknown = 3%. In 1995, nonresident alien = 1%, unknown = 28%. 1995 data may not be comparable to previous years.

*May not total 100% due to rounding.

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UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

GENDER AND RACE/ETHNICITY OF EMPLOYEES BY JOB CATEGORY* 1991-1995

Campus: UNLV

	Gender										Racial/Ethnic Designation																					
	% Male					% Female					% White, Non-Hispanic					% Black, Non-Hispanic					% Hispanic					% Asian or Pacific Islander					% Amer. Indian or Alaskan Native				
JOB CATEGORY	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995
FT Faculty(1) (9-10 month)	72	72	70	69	72	28	28	30	31	28	87	88	88	83	84	2	1	2	2	2	1	1	2	2	2	10	9	8	3	7	0.2	0.4	0	0.5	1
FT Faculty(2) (11-12 month)	77	82	80	87	82	23	18	20	13	18	84	89	85	90	73	0	2	3	0	2	0	4	3	3	2	16	5	8	0	15	0	0	1	0	0
Exec/Admin Managerial(3)	64	65	65	62	63	36	35	35	38	37	94	90	91	89	91	2	3	3	4	3	3	6	3	3	3	2	1	3	2	2	0	0	0	0	0
Other FT Professionals(4)	54	39	52	49	55	46	61	48	51	45	85	85	81	82	80	8	6	8	9	6	5	4	4	4	5	1	5	6	1	3	1	0	1	1	1
Technical/ Paraprof.	75	45	47	33	38	25	55	54	67	62	91	86	83	87	75	4	6	6	6	8	4	7	8	4	11	2	2	2	3	4	0	0	0	0	1
Clerical/ Secretarial	12	11	10	10	12	88	89	90	90	88	85	83	82	80	79	7	7	10	10	8	5	6	4	5	7	3	4	3	3	4	1	0	2	1	1
Skilled Craft	95	100	100	100	100	5	0	0	0	0	81	82	84	83	73	14	11	11	12	15	2	5	3	2	5	2	3	3	2	3	0	0	0	0	3
Service/Maint.(5)	85	85	82	83	80	15	15	18	17	20	62	64	61	59	60	20	18	17	19	19	12	11	13	16	14	1	2	3	3	3	4	5	4	3	3
PT Employees(6)	48	51	35	43	46	52	49	65	57	54	80	80	83	83	31	2	2	6	3	1	2	2	3	0	2	15	15	5	0	3	0	0.3	1	3	0.3

Note: In 1995, UNLV also employed 10 persons on less than 9-10 mo. contracts.

(1) In 1994, 9% of Full-Time Faculty (9-10 mo.) were non-resident aliens.

(2) In 1994, 7% of Full-Time Faculty (11-12 mo.) were non-resident aliens.

(3) In 1994, 2% of Exec./Admin./Mgr employees were non-resident aliens and 1% were of unknown racial/ethnic status..

(4) In 1994, 2% of Other Full-Time Professionals were non-resident aliens, and 1% were of unknown racial/ethnic status.

(5) In 1993, 3% of Service/Maintenance employees were of unknown racial/ethnic status. In 1994, 2% were of unknown status.

(6) In 1993, 2% of Part-Time Employees were of unknown racial/ethnic status. In 1994, 5% were non-resident aliens and 6% were of unknown status. In 1995, 62% were of unknown status. 1995 data may not be comparable to previous years.

*May not total 100% due to rounding.

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UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

GENDER AND RACE/ETHNICITY OF EMPLOYEES BY JOB CATEGORY* 1991-1995

Campus: UNR

	Gender										Racial/Ethnic Designation																					
	% Male					% Female					% White, Non-Hispanic					% Black, Non-Hispanic					% Hispanic					% Asian or Pacific Islander					% Amer. Indian or Alaskan Native				
JOB CATEGORY	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995
FT Faculty(1) (9-10 month)	73	72	72	69	72	27	28	28	31	28	89	88	88	88	85	1	2	1	1	1	2	2	3	3	3	7	8	8	8	9	1	1	1	1	1
FT Faculty(2) (11-12 month)	70	68	69	71	70	30	32	31	29	30	95	92	90	91	89	2	1	3	2	2	1	2	2	2	1	2	5	4	5	5	0	0	0	0	0
Exec/Admin Managerial(3)	80	62	61	56	56	20	38	39	44	44	100	94	93	91	90	0	2	3	5	3	0	2	2	2	2	0	1	1	1	1	0	1	1	1	1
Other FT Professionals(4)	52	50	53	54	50	48	50	47	46	50	91	91	87	86	85	3	3	3	4	4	1	1	3	3	3	2	6	6	7	5	2	0	1	0	0
Technical/ Paraprof.(5)	51	52	48	51	40	49	48	52	49	60	90	86	91	89	79	0	2	2	2	3	5	4	5	6	10	3	5	2	2	2	2	3	1	1	1
Clerical/ Secretarial(6)	7	8	7	8	7	93	92	93	92	93	94	92	93	92	84	1	2	2	2	3	1	1	1	1	4	2	3	3	3	3	2	2	1	2	2
Skilled Craft(7)	98	99	97	93	97	2	1	3	7	3	90	93	92	90	91	0	0	0	0	0	5	4	5	4	4	0	0	0	3	0	5	3	3	3	3
Service/Maint.(8)	86	52	79	80	78	14	48	21	20	23	80	51	75	74	72	7	15	8	8	6	9	22	11	12	13	1	4	3	3	3	3	8	3	4	4
PT Employees(9)	49	54	51	34	44	51	46	49	66	56	83	80	73	88	58	1	1	1	1	1	2	3	4	5	2	14	15	6	3	9	0	1	0	2	0.5

(1) Some FT Faculty (9-10 mo.) were of unknown racial/ethnic status, as follows: 1995 = 1%
(2) Some FT Faculty, (11-12 mo.) were of unknown racial/ethnic status, as follows: 1995 = 3%
(3) Some Exec/Admin/Mgr employees were of unknown racial/ethnic status, as follows: 1995 = 3%
(4) Some Other Full-Time Professional employees were of unknown racial/ethnic status, as follows: 1995 = 3%
(5) Some Technical/Paraprofessional employees were of unknown racial/ethnic status, as follows: 1995 = 6%
(6) Some Clerical/Secretarial employees were of unknown racial/ethnic status, as follows: 1995 = 4%
(7) Some Skilled Craft employees were of unknown racial/ethnic status, as follows: 1995 = 1%
(8) Some Service/Maintenance employees were of unknown racial designation, as follows: 1993 = 3%, 1995 = 2%.

(9) Some Part-Time employees were of unknown racial/ethnic designation, as follows: 1993 = 2%, 1994 = 1%, 1995 = 28%. In addition, in 1995, 2% of PT employees were nonresident aliens. 1995 data may not be comparable to previous years.
*May not total 100% due to rounding.

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UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

GENDER AND RACE/ETHNICITY OF EMPLOYEES BY JOB CATEGORY* 1991-1995

Campus: CCSN

	Gender										Racial/Ethnic Designation																					
	% Male					% Female					% White, Non-Hispanic					% Black, Non-Hispanic					% Hispanic					% Asian or Pacific Islander					% Amer. Indian or Alaskan Native				
JOB CATEGORY	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995
FT Faculty(1) (9-10 month)	66	67	65	64	62	34	33	35	36	38	86	84	85	82	86	6	6	5	7	9	3	3	3	3	4	6	8	7	8	1	0	0	0	0	0
FT Faculty (11-12 month)	54	58	67	69	61	46	42	33	31	39	92	95	92	92	84	4	5	8	8	6	0	0	0	0	10	4	0	0	0	0	0	0	0	0	0
Exec/Admin Managerial	72	71	70	59	60	28	29	30	41	40	72	71	73	75	74	22	24	21	19	11	6	3	3	3	9	0	0	0	0	3	0	3	3	3	3
Other FT Professionals	30	34	35	43	33	70	66	65	57	67	79	76	77	71	67	15	18	17	20	24	2	2	2	6	9	2	2	2	2	0	2	2	2	0	0
Technical/ Paraprof.	23	39	36	33	30	77	61	64	67	70	64	78	76	70	74	23	9	4	11	13	9	9	12	11	9	0	0	0	4	0	5	4	8	4	4
Clerical/ Secretarial	9	11	16	13	12	91	89	84	88	88	70	71	68	67	66	17	13	16	13	13	10	13	11	16	17	1	2	1	1	2	2	1	3	2	2
Skilled Craft	83	67	75	100	80	17	33	25	0	20	67	67	50	43	70	17	0	25	29	20	17	33	13	14	10	0	0	13	14	0	0	0	0	0	0
Service/Maint.	80	80	80	84	90	20	20	20	16	10	73	74	63	63	59	12	13	20	21	25	15	13	16	14	13	0	0	2	2	3	0	0	0	0	0
PT Employees	58	58	55	55	56	42	42	45	45	44	76	77	86	88	87	11	10	5	5	5	12	11	6	5	5	2	2	3	2	2	0	0	0	0	0

(1) Some FT Faculty, (9-10 mo.) were nonresident aliens, as follows: 1994 = 1%, 1995 = 1%

*May not total 100% due to rounding.

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UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

GENDER AND RACE/ETHNICITY OF EMPLOYEES BY JOB CATEGORY* 1991-1995

Campus: GBC

	Gender										Racial/Ethnic Designation																					
	% Male					% Female					% White, Non-Hispanic					% Black, Non-Hispanic					% Hispanic					% Asian or Pacific Islander					% Amer. Indian or Alaskan Native				
JOB CATEGORY	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995
FT Faculty (9-10 month)	70	54	57	56	55	30	46	43	44	45	100	100	100	97	97	0	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0	0	0	0	0
FT Faculty (11-12 month)	0	0	100	0	100	100	0	0	0	0	100	0	100	0	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Exec/Admin Managerial	43	100	50	55	39	57	0	50	45	61	100	100	100	100	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other FT Professionals	44	44	0	27	25	56	56	0	73	75	100	100	0	100	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technical/ Paraprof.	8	0	0	20	0	92	100	100	80	100	100	100	100	100	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Clerical/ Secretarial	0	0	0	0	0	100	100	100	100	100	90	95	95	92	91	0	0	0	0	0	10	5	5	4	4	0	0	0	4	4	0	0	0	0	0
Skilled Craft	10	67	0	0	0	0	33	100	100	100	0	100	100	100	100	0	0	0	0	0	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service/Maint.	100	83	89	100	79	0	17	11	0	21	40	50	44	38	71	0	0	0	0	0	60	50	56	63	29	0	0	0	0	0	0	0	0	0	0
PT Employees(1)	46	42	43	43	40	54	58	58	57	60	95	91	92	88	87	1	2	1	1	1	3	4	3	7	5	0	3	2	3	3	1	1	3	0	0

(1) Some Part-Time employees were of unknown racial/ethnic designation, as follows: 1994 = 1%, 1995 = 4%.

*May not total 100% due to rounding.

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UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

GENDER AND RACE/ETHNICITY OF EMPLOYEES BY JOB CATEGORY* 1991-1995

Campus: TMCC

	Gender										Racial/Ethnic Designation																					
	% Male					% Female					% White, Non-Hispanic					% Black, Non-Hispanic					% Hispanic					% Asian or Pacific Islander					% Amer. Indian or Alaskan Native				
JOB CATEGORY	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995
FT Faculty(1) (9-10 month)	53	56	56	57	58	47	44	44	43	42	90	90	87	88	90	1	1	3	4	1	3	1	3	5	4	4	3	3	1	3	3	4	2	2	2
FT Faculty (11-12 month)	63	60	27	33	0	37	40	73	67	100	94	93	100	100	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	7	0	0	0
Exec/Admin Managerial	49	47	39	43	39	51	53	61	57	61	87	88	90	86	87	8	3	2	2	3	5	6	4	7	5	0	0	0	0	0	0	3	4	5	5
Other FT Professionals	32	28	36	45	33	68	72	64	55	67	88	92	91	95	80	0	0	0	0	0	4	8	9	5	20	4	0	0	0	0	4	0	0	0	0
Technical/ Paraprof.(2)	58	29	18	35	31	42	71	82	65	69	100	86	82	78	77	0	0	0	0	4	0	14	9	9	8	0	0	0	9	8	0	0	0	4	0
Clerical/ Secretarial	5	5	9	9	9	95	95	91	91	91	86	81	78	87	83	2	3	4	3	3	10	10	12	9	11	0	3	4	1	2	1	4	2	0	2
Skilled Craft	0	100	100	86	100	0	0	0	14	0	0	100	100	100	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service/Maint.(3)	81	85	67	72	72	19	15	33	28	28	81	77	75	61	60	5	8	4	6	4	10	12	13	28	16	5	4	4	0	0	0	0	4	6	16
PT Employees(4)	55	52	57	53	51	45	48	43	47	49	88	90	85	85	87	1	1	1	1	1	6	4	4	6	4	4	4	4	3	3	1	1	0	0	1

(1) Some Full-Time Faculty (9-10 mo.) were of unknown racial/ethnic designation, as follows: 1995 = 1%.
(2) Some Technical/Paraprofessional employees were of unknown racial/ethnic designation, as follows: 1995 = 4%.
(3) Some Service/Maintenance employees were of unknown racial/ethnic designation, as follows: 1995 = 4%.
(4) Some Part-Time employees were of unknown racial/ethnic designation, as follows: 1994 = 1%, 1995 = 3%.

*May not total 100% due to rounding.

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UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

GENDER AND RACE/ETHNICITY OF EMPLOYEES BY JOB CATEGORY* 1991-1995

Campus: WNCC

	Gender										Racial/Ethnic Designation																					
	% Male					% Female					% White, Non-Hispanic					% Black, Non-Hispanic					% Hispanic					% Asian or Pacific Islander					% Amer. Indian or Alaskan Native				
JOB CATEGORY	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995
FT Faculty (9-10 month)	60	53	55	58	47	40	47	45	42	53	98	98	98	98	99	0	0	0	0	0	2	2	2	2	1	0	0	0	0	0	0	0	0	0	0
FT Faculty (11-12 month)	50	50	50	67	100	50	50	50	33	0	100	75	100	100	100	0	0	0	0	0	0	25	0	0	0	0	0	0	0	0	0	0	0	0	0
Exec/Admin Managerial	50	57	60	63	58	50	43	40	38	42	93	100	93	94	89	0	0	0	0	0	7	0	7	6	11	0	0	0	0	0	0	0	0	0	0
Other FT Professionals	44	50	38	50	40	56	50	63	50	60	89	90	88	93	100	0	0	0	0	0	11	10	13	7	0	0	0	0	0	0	0	0	0	0	0
Technical/ Paraprof.	55	29	33	25	13	45	71	67	75	88	91	93	89	90	81	0	0	0	0	0	0	0	0	0	6	0	0	0	0	0	9	7	11	10	13
Clerical/ Secretarial	0	0	3	4	4	100	100	97	96	96	93	95	90	87	82	0	0	0	0	0	7	5	10	7	12	0	0	0	0	0	0	0	0	7	6
Skilled Craft	0	0	100	100	100	0	0	0	0	0	0	0	100	100	50	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50
Service/Maint.	100	100	88	86	100	0	0	13	14	0	89	89	63	71	75	0	0	0	0	0	0	0	13	14	17	11	11	13	14	8	0	0	13	0	0
PT Employees(1)	59	52	52	46	48	41	48	48	54	52	89	91	85	78	84	0	1	1	1	1	9	5	5	6	5	1	1	1	2	2	1	2	1	3	2

(1) Some Part-Time employees were of unknown racial/ethnic designation, as follows: 1993 = 8%, 1994 = 9%, 1995 =6%.

*May not total 100% due to rounding.

UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

GENDER AND RACE/ETHNICITY OF EMPLOYEES BY JOB CATEGORY* 1991-1995

Campus: DRI

	Gender										Racial/Ethnic Designation																					
	% Male					% Female					% White, Non-Hispanic					% Black, Non-Hispanic					% Hispanic					% Asian or Pacific Islander					% Amer. Indian or Alaskan Native				
JOB CATEGORY	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995
FT Faculty(1) (9-10 month)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FT Faculty (11-12 month)	84	82	86	82	84	16	18	14	18	16	97	95	92	90	90	3	0	0	0	0	0	0	1	1	1	0	5	5	8	6	0	0	2	1	1
Exec/Admin Managerial	91	83	50	82	70	9	17	50	18	30	100	89	83	100	100	0	0	3	0	0	0	6	6	0	0	0	6	6	0	0	0	0	3	0	0
Other FT Professionals	33	29	52	36	43	67	71	48	64	57	87	82	95	72	70	7	6	0	4	4	7	6	0	8	9	0	6	5	8	9	0	0	0	8	9
Technical/ Paraprof.(2)	44	50	38	44	44	56	50	62	56	56	97	98	100	88	88	0	0	0	0	2	3	0	0	5	2	0	0	0	5	5	0	3	0	2	0
Clerical/ Secretarial	6	3	6	3	8	94	97	94	97	92	94	86	88	85	79	3	8	3	6	4	3	5	3	3	8	0	0	0	0	4	0	0	6	6	4
Skilled Craft	0	100	0	100	67	0	0	0	0	33	0	67	0	100	100	0	33	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service/Maint.	100	100	100	86	100	0	0	0	14	0	100	67	78	71	60	0	33	22	29	40	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PT Employees(3)	66	63	50	67	50	34	37	50	33	50	73	78	88	71	96	2	4	0	2	0	0	0	3	0	0	24	17	9	11	4	0	0	0	0	0

(1) Some Full-Time (11-12 mo.) employees were nonresident aliens, as follows: 1995 = 3%.
(2) Some Technical/Paraprofessional employees were nonresident aliens, as follows: 1995 = 2%.
(3) Some Part-Time employees were of unknown racial/ethnic designation, as follows: 1994 = 16%.

*May not total 100% due to rounding.

UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

GENDER AND RACE/ETHNICITY OF EMPLOYEES BY JOB CATEGORY* 1991-1995

Campus: SYSTEM ADMINISTRATION

	Gender										Racial/Ethnic Designation																					
	% Male					% Female					% White, Non-Hispanic					% Black, Non-Hispanic					% Hispanic					% Asian or Pacific Islander					% Amer. Indian or Alaskan Native				
JOB CATEGORY	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995	1991	1992	1993	1994	1995
FT Faculty (9-10 month)	0	0	0	100	0	100	100	0	0	0	100	100	0	0	0	0	0	0	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FT Faculty (11-12 month)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Exec/Admin Managerial	66	61	72	69	60	32	39	28	31	40	96	94	94	95	93	4	3	6	5	5	0	3	0	0	2	0	0	0	0	0	0	0	0	0	0	0
Other FT Professionals	48	58	57	45	42	52	42	43	55	58	100	100	96	75	92	0	0	0	15	4	0	0	2	10	0	0	0	2	0	4	0	0	0	0	0	0
Technical/ Paraprof.	55	59	63	63	66	45	41	37	37	34	95	88	93	96	93	5	6	3	4	0	0	3	0	0	2	0	3	3	0	5	0	0	0	0	0	0
Clerical/ Secretarial	3	0	0	0	15	97	100	100	100	85	81	75	76	86	82	11	16	12	5	12	6	6	12	9	6	3	3	0	0	0	0	0	0	0	0	0
Skilled Craft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service/Maint.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PT Employees	0	38	21	0	18	0	63	79	100	82	0	75	93	100	82	0	0	0	0	18	0	0	0	0	0	0	25	7	0	0	0	0	0	0	0	0

PPA 8/96

*May not total 100% due to rounding.

NEW HIRES

University and Community College System of Nevada

FULL-TIME PROFESSIONAL STAFF HIRED
JULY 1 - SEPTEMBER 30, 1995*

CAMPUS	Total	Male		Female		White Non-Hispanic		Black Non-Hispanic		Hispanic		Asian or Pacific Islander		American Indian or Alaskan Native	
	#	#	%	#	%	#	%	#	%	#	%	#	%	#	%
UNLV	34	18	53%	16	47%	30	88%	1	3%	1	3%	2	6%	0	0%
UNR'	73	42	58%	31	42%	55	75%	2	3%	5	7%	2	3%	0	0%
CCSN	30	18	60%	12	40%	23	77%	4	13%	1	3%	2	7%	0	0%
GBC	4	3	75%	1	25%	4	100%	0	0%	0	0%	0	0%	0	0%
TMCC	22	17	77%	5	23%	20	91%	0	0%	0	0%	2	9%	0	0%
WNCC	13	7	54%	6	46%	13	100%	0	0%	0	0%	0	0%	0	0%
DRI	2	2	100%	0	0%	2	100%	0	0%	0	0%	0	0%	0	0%
SYSTEM ADMIN.	5	4	80%	1	20%	5	100%	0	0%	0	0%	0	0%	0	0%
UCCSN TOTAL	183	111	61%	72	39%	152	83%	7	4%	7	4%	8	4%	0	0%

*Number of full-time professional staff who were included in the payroll for the first time between July 1 and Sept. 30, 1995. May not total 100% due to rounding

'UNR hired 9 employees whose racial/ethnic designations are not known.

TENURE AND PROMOTIONS

University and Community College System of Nevada

TENURE AND PROMOTIONS
1994-1995

TENURE

I. INSTITUTION	II. ELIGIBLE FOR TENURE								III. AWARDED TENURE							
	Total	Male	Female	White, Non-Hispanic	Black, Non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Total	Male	Female	White, Non-Hispanic	Black, Non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native
UNLV	38	25	13	29	1	4	4	0	31	20	11	25	1	3	2	0
UNR	147	92	55	124	5	7	10	1	24	16	8	22	1	0	1	0
CCSN	22	13	9	18	3	0	1	0	22	13	9	18	3	0	1	0
GBC	3	2	1	3	0	0	0	0	3	2	1	3	0	0	0	0
TMCC	21	15	6	17	1	1	2	0	15	9	6	14	1	0	0	0
WNCC	3	3	0	3	0	0	0	0	3	3	0	3	0	0	0	0

PROMOTIONS

I. INSTITUTION	II. RECOMMENDED TO ACADEMIC VICE PRES. FOR PROMOTION*								III. AWARDED PROMOTION							
	Total	Male	Female	White, Non-Hispanic	Black, Non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Total	Male	Female	White, Non-Hispanic	Black, Non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native
UNLV	46	34	12	38	1	1	6	0	41	29	12	35	1	1	4	0
UNR	38	28	10	35	1	0	2	0	39	28	11	36	1	0	2	0
DRI	5	5	0	4	0	0	0	1	5	5	0	4	0	0	0	1

*Promotion is defined as movement from rank to rank.